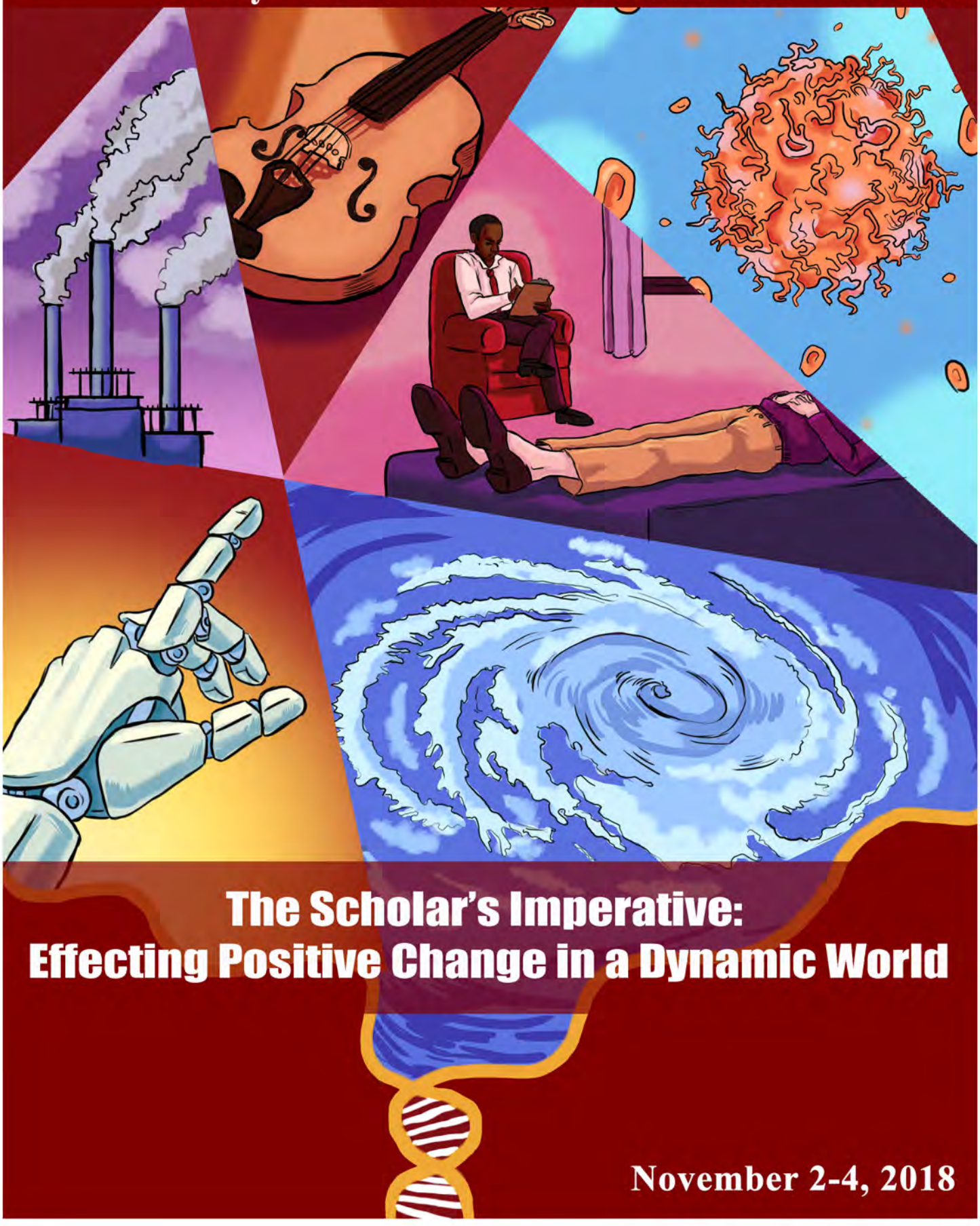
F.E.F.

34th Annual McKnight Fellows Meeting
Twenty-Third Annual Graduate School Conference



The Scholar's Imperative:
Effecting Positive Change in a Dynamic World

November 2-4, 2018

FLORIDA EDUCATION FUND
201 East Kennedy Boulevard, Suite 1525
Tampa, Florida 33602
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34th Annual McKnight Fellows' Meeting & 23rd Annual Graduate School Conference

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34th Annual McKnight Fellows' Meeting & 23rd Annual Graduate School Conference

November 2-4, 2018
Tampa Airport Marriott Hotel
4200 George J. Bean Parkway
Tampa, FL 33607

The Scholar's Imperative: Effecting Positive Change in a Dynamic World

Lawrence Morehouse, Ph.D., President and Chief Executive Officer
Florida Education Fund
Presiding

FRIDAY, NOVEMBER 2, 2018

To assist you in finding meeting rooms, we include a map of the Tampa Airport Marriott on page 10.

12:00 p.m. ~ *Grand Ballroom East Foyer*
Registration

1:00-2:20 p.m.
WORKSHOP I: Strategies for Effective Writing
Whether preparing an article for publication, a paper for class, an academic prospectus, a thesis or a dissertation, scholars need a strategic approach for producing a polished piece of writing that meets academic standards. Numerous students, scholars and researchers struggle to transfer their thoughts and the information they have gathered onto paper. These workshops provide techniques for organizing ideas and research into acceptable writing, recognizing that a metamorphosis occurs when writing, similar to the transition a caterpillar makes to become a beautiful butterfly. In addition, methods for personalizing the traditional writing process will be presented so participants can approach each writing task with a proven plan and the confidence that they are equipped to execute the plan.

BUSINESS, EDUCATION, HUMANITIES, SOCIAL SCIENCES ~ ***Pinellas Room***
• *Dr. Elizabeth Metzger,* Associate Professor, Department of English, University of South Florida
• *Dr. Vernetta Williams,* Assistant Professor, Department of English, University of South Florida

STEM ~ ***Lee Room***
• *Dr. Sylvia Holladay,* Former STEM Senior Editor, Pearsons, and Retired Professor of English, University of South Florida and Hillsborough Community College

2:30-3:30 p.m. ~ *Pinellas Room*
WORKSHOP II: Financial Planning: Building a Solid Investment Program in Today's Volatile Market
This session will discuss key elements and strategies for building a solid investment program despite the volatility of financial markets and political and economic uncertainty.

• *Mo Waineo, MACC, CPA,* Finance Manager, Florida Education Fund

FRIDAY, NOVEMBER 2, 2018

CONCURRENT WORKSHOPS

3:40-5:15 p.m. ~ *Collier Room*

WORKSHOP III: The Role of Comprehensive Examinations: Strategies for Success

By examining the role of comprehensive examinations, this session will present students with strategies to prepare for "comps" while completing their doctoral coursework. It also will help students establish confidence in their ability to prepare for the examinations and pass them on the first attempt.

- *Dr. Iraida Carrion,* Associate Professor, School of Social Work, University of South Florida
- *Dr. Sylvia Thomas,* Associate Professor, Department of Electrical Engineering, University of South Florida

Sarasota Room

WORKSHOP IV: Best Practices for Writing the Prospectus and Dissertation

This workshop is divided into two parts:

Part I focuses on connections between coursework, research interests, and development of the dissertation proposal; selection of dissertation committee chair and other committee members; the structure and format of the dissertation proposal; and strategies for successful development of the dissertation proposal.
Part II offers innovative strategies for preparing to conduct dissertation research; structure, format, and development of dissertation chapters; and dissertation defense.

- *Dr. Marvin Dawkins,* Professor, Department of Sociology, University of Miami

Pinellas Room

WORKSHOP V: Writing a Successful NIH Grant Application: Some Helpful Tips

This workshop will introduce the art and science of writing a successful NIH grant application. Topics such as finding the best NIH institute to apply to, identifying the best funding mechanism for your career stage, and how to engage NIH staff will be discussed. This workshop also will provide general tips on how to write the specific aims, significance, and innovation sections of a grant application.

- *Dr. Guillermo Prado,* Dean of the Graduate School, University of Miami, and Leonard M. Miller Professor of Public Health Sciences and Director of the Division of Prevention Science and Community Health, University of Miami Miller School of Medicine

6:30-8:30 p.m. ~ *Grand Ballroom East*

OPENING SESSION

- Dinner
- Introductions by MDF Fellows *Lakeisha Cousin* (USF) & *Oren Okhovat* (UF)
- Welcome & Purpose: *Dr. Lawrence Morehouse,* FEF President & CEO
- Keynote Address: *Dr. M. Rony François,* Director of Public Health Services, Naval Health Clinic, Corpus Christi, Texas
- President's Awards: *Dr. Lawrence Morehouse*
- Dr. Israel Tribble Award for Outstanding Alumni Support: *Dr. Lawrence Morehouse*
- Russell V. Ewald Award for Academic Excellence: *Lyra Logan, Esq.*, FEF Executive Vice President & General Counsel
- Dr. Carl Crawford Award for Outstanding Pre-College Support: *Lyra Logan, Esq.*
- Introduction of the new McKnight Fellows – **THE CLASS OF 2018**: *Mr. Charles Jackson, MPA,* MDF Program Manager
- Introduction of Exhibitors: *Mr. Charles Jackson*

SATURDAY, NOVEMBER 3, 2018

7:30 a.m. ~ *Grand Ballroom East Foyer*
CONTINENTAL BREAKFAST

8:30-8:50 a.m. ~ *Grand Ballroom West*
OPENING PLENARY ADDRESS: The Scholar's Imperative: Effecting Positive Change in a Dynamic World
• *Dr. Traki Taylor,* Assistant Vice Chancellor for Academic and Student Affairs, Florida Board of Governors

8:50-11:30 a.m. ~ *Grand Ballroom West*
FORGING PATHWAYS TO IMPACTFUL CAREERS
University administrators wield significant power, determine programmatic goals, set academic and regulatory policy, and hire and terminate faculty and staff. In short, they are the primary leaders of the academy. This panel discusses the role of the administrator, examines how administrators help universities fulfill their missions, and offers strategies for obtaining administrative posts.

The session this morning is divided into two parts: **Part I** will examine the role of Department Chairs, while **Part II** focuses on College Deans.

PART I: DEPARTMENT CHAIRS' ROUNDTABLE (8:50-10:05 a.m.)
• *Dr. RoSusan Bartee,* Moderator, Professor and Chair, Department of Educational Leadership and Higher Education, University of Central Florida
• *Dr. Patricia Pedroza González,* Associate Professor and Chair, Women's and Gender Studies/American Studies, Keene State College
• *Dr. Sudeep Sarkar,* Professor and Chair, Computer Science and Engineering; Associate Vice President, I-Corps Programs, University of South Florida
• *Dr. Steven Tauber,* Associate Professor and Director, School of Interdisciplinary Global Studies, University of South Florida
• *Dr. Srinivas Tipparaju,* Associate Professor and Acting Chair, Department of Pharmaceutical Sciences, University of South Florida

PART II: DEANS' ROUNDTABLE (10:15-11:30 a.m.)
• *Dr. Jonathan Gayles,* Moderator, Professor of African-American Studies, Georgia State University
• *Dr. Farrukh Alvi,* Associate Dean for Research & Graduate Studies, Florida A&M University-Florida State University College of Engineering
• *Dr. Mark C. Dawkins,* Dean, Coggin College of Business, University of North Florida
• *Dr. Eric M. Eisenberg,* Dean, College of Arts and Sciences, and Professor of Communication, University of South Florida
• *Dr. Christopher McCarty,* Associate Dean, College of Liberal Arts and Sciences, and Professor of Anthropology, Director Bureau of Economic and Business Research, Director Clinical and Translational Science Network Science Program, University of Florida
• *Dr. José L. Zayas-Castro,* Professor and Executive Associate Dean, College of Engineering, University of South Florida

11:30-12:00 p.m.
EXHIBITOR BREAK

12:00-1:50 p.m. ~ *Grand Ballroom East*

LUNCHEON: The Scholar's Imperative: Effecting Positive Change in a Dynamic World

♦ Keynote Address: *Dr. Walter Zakahi,* Provost & Senior Vice President for Academic Affairs, Bradley University

CONCURRENT SESSIONS

2:00-3:20 p.m. ~ *Pinellas Room*

SESSION I: Healthcare Inequity and Pharmacogenomics: Assessing the Impact of Precision Medicine on Racial and Ethnic Health Disparities

Although scientific and technological advances have helped improve U.S. health overall, racial/ethnic minority, socio-economically disadvantaged and rural populations still disproportionately experience disease and poor health outcomes. Structural or systemic factors often hinder the equitable distribution of the benefits of medical advances. This session will review health interventions and social determinants of health including poverty and racism, and will explore the relevance of pharmacogenomics and precision medicine in mitigating health disparities.

The panel, comprised of experts in public health, internal medicine, pharmacology, and pharmacogenomics, will address the following and other queries:

1. What are the levels of health interventions and their impact on access to quality health care?
2. How does health disparity arise, especially racial health disparity?
3. What is the role of pharmacogenomics in the infrastructure of racialization?
4. What might be best practices to promote greater institutional oversight of race-based scientific claims?
5. Can pharmacogenomics potentially eliminate racial profiling in biomedicine?
6. What can we do to help reduce health inequity in the new era of big data?

• *Dr. Diane Allen-Gipson,* Moderator, Associate Professor, Department of Pharmaceutical Sciences, University of South Florida
• *Dr. Alicia Best,* Assistant Professor, Department of Community and Family Health, University of South Florida
• *Dr. M. Rony François,* Director of Public Health Services, Naval Health Clinic, Corpus Christi, Texas
• *Dr. Teresa Ho,* Assistant Professor, Department of Pharmacotherapeutics and Clinical Research, University of South Florida College of Pharmacy
• *Dr. Siva Kumar Panguluri,* Assistant Professor, Department of Pharmaceutical Sciences, University of South Florida

Grand Ballroom West

SESSION II: Strategically Planning Research to Maximize Career Opportunities

Achieving your career goals and securing employment in a highly competitive marketplace requires developing a strategic plan to complete the Ph.D. program and create an attractive portfolio that demonstrates your capacity to conduct timely and cutting-edge research, develop basic and innovative courses and produce dynamic lectures, while meeting expectations for publishing articles and books and securing grants.

This panel, comprised of experts in STEM, Social and Behavioral Sciences and Business, will address the following topics related to strategically planning for employment in these highly competitive times:

- Developing marketable research interests, topics, and questions that are timely, relate to problem-solving and create new insights;

SESSION II: Strategically Planning Research to Maximize Career Opportunities (Cont.)

- Preparing to conduct interdisciplinary research or working on interdisciplinary research teams in both academic and non-academic settings;
- Creating presentations tailored to different audiences (e.g., the dissertation defense, professional academic research conferences, job interviews for positions in academia or outside of academia);
- Setting a research agenda that maximizes chances for pursuing employment opportunities and career paths both inside and outside of academia; and
- Choosing modes of publishing and publication outlets that maximize opportunities for seeking positions at colleges and universities, private corporations (both for-profit and non-profit) and governmental agencies.

• *Dr. Daphne Simmonds,* Moderator, Assistant Professor, Department of Computer Information Systems and Business Analytics, Metropolitan State University
• *Dr. Vivek Bhargava,* Professor of Finance and Associate Dean of Faculty & Administration, Florida Gulf Coast University
• *Dr. Anol Bhattacherjee,* Professor, College of Business, University of South Florida
• *Dr. Marvin Dawkins,* Professor, Department of Sociology, University of Miami
• *Dr. Antoinette Smith,* Associate Professor, College of Business, Florida International University
• *Dr. Claude Villiers,* Associate Professor, Department of Civil Engineering, Florida Gulf Coast University

- *Faisal Awwal,* Campus Facilitator, Florida International University (2016), Economics
- *Emanuel Garcia Munoz,* Campus Facilitator, University of Florida (2018), Economics
- *Brandon Mendez,* Campus Facilitator, Florida State University (2017), Business Administration

Sarasota Room

SESSION III: Best Practices for Securing Funding for Domestic and International Research Travel

Increasingly, conducting original research requires not only working in a lab, but also collecting data in the field, which may necessitate domestic and international travel, special research equipment, and expensive data collection methodology. This panel discusses methods for securing funding to support your research, especially as it relates to international travel. The panel also will explore how international travel helps to enhance networking, collaboration, and paid consulting opportunities.

• *Dr. Rocio Lalanda,* Moderator, Consultant
• *Mr. Tommy Boykin,* University of Central Florida (2014), Physics
• *Dr. Tiffany Lang,* Interior Designer, NCIDQ-certified & LEED AP Interior Design and Construction
• *Dr. Jamē McCray,* Postdoctoral Fellow, University of Delaware
• *Dr. Emmanuel Pereira,* Ethnomusicologist, Florida State University
• *Dr. Guitele Rahill,* Associate Professor of Social Work, College of Behavioral and Community Sciences, University of South Florida

- *Ivory Council,* Campus Facilitator, Florida A&M University (2013), Environmental Science
- *Ivan Rodriguez-Pinto,* Campus Facilitator, Florida International University (2017), Ecology

CONCURRENT ROUNDTABLE DISCUSSIONS

In the following five panel discussions, the panelists will provide information about completing their Ph.D. programs, developing useful research and publication skills, and securing employment. The discussions will serve as informal, interactive forums to address general topics as well as discipline-specific matters.

General topics will include the relationship between job opportunities and research focuses; the advantages and disadvantages of postdoctorate fellowships; how and what to publish, especially before earning the Ph.D.; how to package oneself for the job market and interview, including creating/assembling a portfolio, preparing a professional presentation, developing/polishing interview skills and conducting a job search; how graduate training impacts the ability to secure tenure and promotion; and the importance of networking.

3:30-5:00 p.m. ~ *Collier Room*

Panel One: Engineering

In addition to the *general topics*, this roundtable discussion will address the importance of engineering and technology sciences in the 21st Century, focusing on research, practice, and application; employment opportunities; and career advancement.

This panel is divided into two parts:

Part I

Panelists

- *Dr. Claude Villiers,* Moderator, Associate Professor, Department of Civil Engineering, Florida Gulf Coast University
- *Dr. Fernando Gonzalez,* Assistant Professor, Department of Bioengineering, Florida Gulf Coast University
- *Dr. Teresa Benitez Gregory,* Lecturer, Department of Mechanical and Aerospace Engineering, University of Florida
- *Dr. Seneshaw Tsegaye,* Assistant Professor, Department of Environmental & Civil Engineering, Florida Gulf Coast University

Part II will focus on pathways to securing postdoctoral, government and private sector appointments.

Panelists

- *Dr. Shamara Collins,* Postdoctoral Fellow, U.S. Department of Energy
- *Dr. John Gibson,* Electrical Engineer, U.S. Air Force Research Laboratory
- *Dr. Michael Grady,* Research Engineer, Georgia Tech Research Institute
- *Dr. Earnest Hansley,* Colonel, U.S. Army (Retired)

- *Dieff Vital,* Moderator & Campus Facilitator, Florida International University (2018), Electrical Engineering
- *Maya Carrasquillo,* Campus Facilitator, University of South Florida (2015), Environmental Engineering
- *Anthony Colas,* Campus Facilitator, University of Florida (2017), Computer Science
- *David Perez,* Campus Facilitator, Florida A&M University (2018), Civil Engineering

Executive Board Room

Panel Two: Education

In addition to the listed *general topics*, this discussion will cover the effects of changing demographics on education in America; the importance of science and mathematics education; the recruitment of culturally and linguistically diverse teachers; and the effectiveness of current pedagogy practices. This discussion also will address the Elementary & Secondary Education Act (ESEA) and its impact on education in the future.

3:30-5:00 p.m. ~ *Executive Board Room*
Panel Two: Education (Cont.)

Panelists
• *Dr. Mark Howse,* Associate Vice President of Institutional Effectiveness and Director of Educational Outcomes and Assessment, Morehouse School of Medicine
• *Dr. Tashana Howse,* Associate Professor of Mathematics Education, Georgia Gwinnett College
• *Dr. Sonja Montas-Hunter,* Assistant Vice-Provost, Office of Student Access & Success, Florida International University
• *Dr. Monique Ositelu,* Education Legislative Policy Analyst, Florida State Legislature
• *Dr. Irenea Walker,* Assistant Professor, College of Education, Curriculum and Instruction, University of Northern Iowa
• *Dr. Alisa Zujovic,* Director of Institutional Research and Grants, Hillsborough Community College

- *Deborah McEwan,* Moderator & Campus Facilitator, Florida Atlantic University (2014), Education
- *Jesse Ford,* Campus Facilitator, Florida State University (2017), Education

Pinellas Room
Panel Three: Health Sciences
In addition to covering the *general topics* listed, this discussion will cover academic and non-academic career opportunities in the health sciences, including postdoctoral positions.

This panel is divided into two parts:

Part I

Panelists
• *Dr. Diane Allen-Gipson,* Associate Professor, Department of Pharmaceutical Sciences, University of South Florida
• *Dr. Arlesia Brock-Mathis,* Associate Professor and Track Leader, Health Policy and Management, Florida A&M University

Part II will focus on pathways to securing postdoctoral, government and private sector appointments.

Panelists
• *Dr. Maryam Agharahimi,* Analytical Chemist, Florida Department of Agriculture and Consumer Services, and Adjunct Faculty, Tallahassee Community College
• *Dr. Tomia Austin,* Behavioral Scientist, Health Educator, Researcher and Executive Director, As One Foundation
• *Dr. Genevieve Bell,* Postdoctoral Fellow, The Monell Chemical Senses Center
• *Dr. Makini Cobourne-Duval,* Pharmacologist/Research Scientist, U.S. Food & Drug Administration
• *Dr. Vladimir J. Geneus,* Research Scientist, Eli Lilly & Company
• *Dr. Jaleesa Moore,* Postdoctoral Fellow, Vanderbilt University Medical Center
• *Dr. Shenae Samuels,* Research Scholar, Office of Human Research, Memorial Healthcare System
• *Dr. Chante Washington-Oates,* Postdoctoral Associate, School of Nursing and Health Studies, University of Miami
• *Dr. Aurellia Whitmore,* Postdoctoral Fellow, Omnicom Health Group

- *Enrico Barrozo,* Moderator & Campus Facilitator, University of Florida (2015), Genetics
- *James Brown,* Campus Facilitator, Florida State University (2018), Neuroscience
- *Leah Davis-Ewart,* Campus Facilitator, University of Miami (2018), Public Health
- *Michelle Tall,* Campus Facilitator, University of Central Florida (2018), Nursing
- *Calandra Whitted,* Campus Facilitator, Florida A&M University (2018), Public Health

SATURDAY, NOVEMBER 3, 2018

3:30-5:00 p.m. ~ *Citrus Room*

Panel Four: Psychology

In addition to covering the *general topics* listed, this discussion will cover academic and non-academic career opportunities in psychology, internships, and clinical versus research postdoctoral positions.

Panelists

• *Dr. Larry Burrell,* HIV and Liver Disease Behavioral Medicine Fellow, San Francisco Veterans Affairs Health Care System
• *Dr. Allyson Diggins,* Postdoctoral Fellow, Bariatric and Metabolic Institute
• *Dr. Jessica Hill,* Associate Professor of Psychology, Utah Valley University
• *Dr. Tanisha Hill-Jarrett,* Postdoctoral Fellow, University of Michigan
• *Dr. Jenay Sermon,* Learning Innovator and Founder, Learn Ubique

- *Kylie Fernandez,* Moderator & Campus Facilitator, University of Central Florida (2015), Human Factors Psychology
- *Nataly Abrams,* Campus Facilitator, Florida State University (2017), Psychology
- *Erica Anderson,* Campus Facilitator, University of South Florida (2018), Psychology
- *Diane Lawong,* Campus Facilitator, Florida State University (2015), Organizational Behavior

Sarasota Room

Panel Five: Social Sciences

In addition to the *general topics* listed, this roundtable will address the role of research in maximizing academic career opportunities for scholars and highlight publishing and research guidelines for obtaining tenure and promotion in social sciences. The importance of grant writing and collaboration in the social sciences will also be addressed.

Panelists

• *Dr. Tony Barringer,* Associate Provost & Associate Vice President for Academic Affairs, Florida Gulf Coast University
• *Dr. Miltonette Craig,* Assistant Professor, Department of Criminal Justice Sciences, Illinois State University
• *Dr. Andrea Headley,* Assistant Professor, John Glenn College of Public Affairs, Ohio State University
• *Dr. Jonathan Gayles,* Professor of African-American Studies, Georgia State University
• *Dr. Hadassah St. Hubert,* Postdoctoral Fellow, Florida International University

- *Shanice Jones,* Moderator & Campus Facilitator, Florida State University (2017), Urban Planning/Public Administration
- *Dr. Atalie Ashley-West,* Campus Facilitator, University of Central Florida, Public Affairs
- *Cherelle Carrington,* Campus Facilitator, Florida International University (2013), Public Health
- *Oren Okhovat,* Campus Facilitator, University of Florida (2015), History
- *Torrian Pace,* Campus Facilitator, University of Florida (2015), Political Science
- *Katie Shakour,* Campus Facilitator, University of South Florida (2015), Anthropology
- *Janae Thomas,* Campus Facilitator, University of South Florida (2018), Political Science
- *Judith Williams,* Campus Facilitator, Florida International University (2015), Anthropology

6:30-8:30 p.m. ~ *Grand Ballroom East*

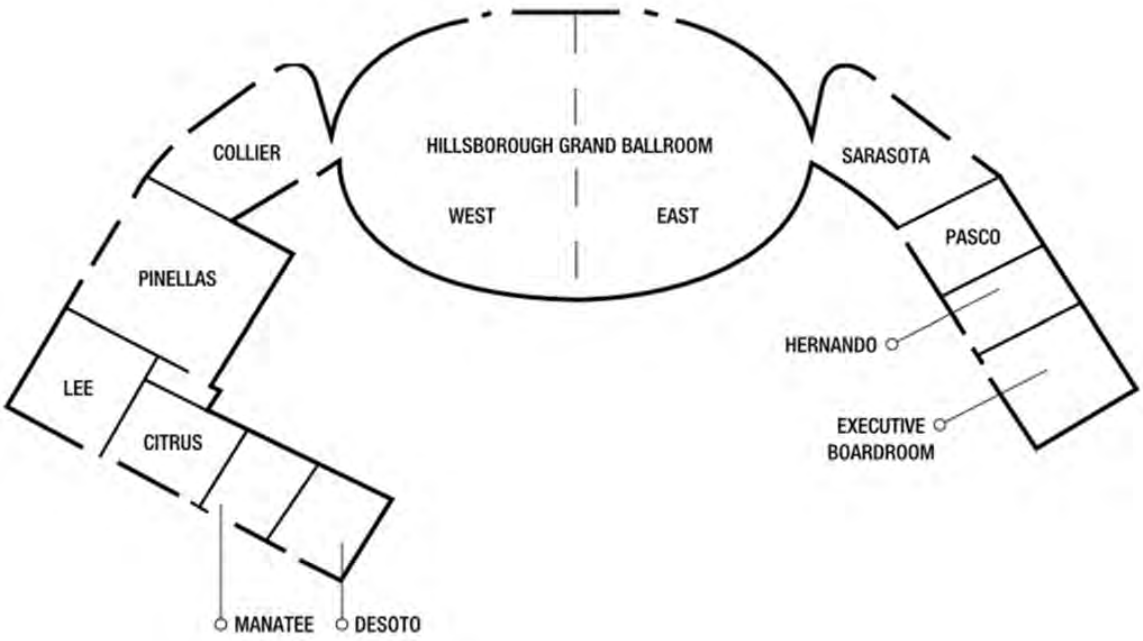
DINNER & DIALOGUE WITH THE EXHIBITORS

An Up Close and Personal Faculty Recruitment Experience

- Dinner
- Introduction of Exhibitors by MDF Fellows *Lakeisha Cousin* (USF) & *Daniel Fernandez* (UF)

10:00 a.m.-2:00 p.m. ~ *Grand Ballroom East*
AWARDS AND JACKETING CEREMONY
- Brunch
- William R. Jones Most Valuable Mentor Awards
- New Graduates' Jacketing Ceremony

TAMPA AIRPORT MARRIOTT



MCKNIGHT DOCTORAL FELLOWSHIP GRADUATES

Marissa Alert, Ph.D.
University of Miami

Jacob Atem, Ph.D.
University of Florida

Dawnette Banks, Ph.D.
Florida State University

Genevieve Bell, Ph.D.
Florida State University

Benny Brown, Ph.D.
Florida State University

Larry Burrell, Ph.D.
University of Florida

Natalie Escobio Bustillo, Ph.D.
University of Miami

Eartha Butler, Ph.D.
Florida A&M University

Claudia Cardona, Ph.D.
Florida International University

Ashley Carter, Ph.D.
Florida State University

Edward Clark, Ph.D.
Florida A&M University

Makini Cobourne-Duval, Ph.D.
Florida A&M University

Zachary Collier, Ph.D.
University of Florida

Shamara Collins, Ph.D.
University of South Florida

Teresa Collins, Ph.D.
University of Florida

Miltonette Craig, Ph.D.
Florida State University

Vanessa Crowther, Ph.D.
Florida A&M University

Joshua Degraff, Ph.D.
Florida State University

Alejandro Diaz, Ph.D.
Florida International University

Allyson Diggins, Ph.D.
University of Florida

Diego Esparza-Duran, Ph.D.
University of Florida

Hiva Feizi, Ph.D.
University of South Florida

Claudia Campos Fleitas, Ph.D.
University of South Florida

Ileana Freytes-Ortiz, Ph.D.
University of South Florida

John Gibson, Ph.D.
Florida International University

Michael Grady, Ph.D.
University of South Florida

Earnest Hansley, Ph.D.
University of South Florida

Kimmerly Harrell, Ph.D.
University of Central Florida

Reginald Harris, Ph.D.
Florida State University

Andrea Headley, Ph.D.
Florida International University

Neverson Heatley, Ph.D.
University of Florida

Elizabeth Henderson, Ph.D.
Florida A&M University

Tanisha Hill-Jarrett, Ph.D.
Florida International University

Shalay Jackson, Ph.D.
University of South Florida

Tamina Johnson Jeffers, Ph.D.
University of South Florida

Jared Jones, Ph.D.
University of Florida

Rocio Lalanda, Ph.D.
University of South Florida

Tiffany Lang, Ph.D.
University of Florida

Sherelle Lowe, Ph.D.
Florida State University

Jamē McCray, Ph.D.
University of Florida

Melvin McCray, Ph.D.
University of Florida

Joel Mendez, Ph.D.
Florida State University

Jana Miles, Ph.D.
Florida A&M University

Dunwoody Mirvil, Ph.D.
Florida State University

Lorraine Monteagut, Ph.D.
University of South Florida

MCKNIGHT DOCTORAL FELLOWSHIP GRADUATES

Jaleesa Moore, Ph.D.
Florida A&M University

Lakeshia Norton, Ph.D.
Florida State University

Monique Ositelu, Ph.D.
Florida State University

Derrick Polluck, Ph.D.
Florida State University

Luis Rodriguez, Ph.D.
University of Central Florida

Shenae Samuels, Ph.D.
University of Florida

Jenay Sermon, Ph.D.
Florida State University

Christopher Slater, Ph.D.
University of South Florida

Hadassah St. Hubert, Ph.D.
University of Miami

Jonathan Torres, Ph.D.
University of Central Florida

Maria Vega-Rodriguez, Ph.D.
University of South Florida

Victor Velez, Ph.D.
University of Central Florida

Irenea Walker, Ph.D.
University of Central Florida

Sheldon Waugh, Ph.D.
University of Florida

Atalie Ashley West, Ph.D.
University of Central Florida

Karessa White, Ph.D.
University of Florida

Aurelia Whitmore, Ph.D.
Florida A&M University

Kia Williams, Ph.D.
University of South Florida

Jessica Wilson, Ph.D.
University of South Florida

Alisa Zujovic, Ph.D.
University of South Florida

McKnight Fellows & Graduates,
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ABOUT THE KEYNOTE SPEAKERS

*M. RONY FRANÇOIS, PH.D., M.D.**

Dr. M. Rony François is currently the Director of Public Health Services at the Naval Health Clinic in Corpus Christi, Texas. He is a past Director of Public Health and State Health Officer for Georgia; past Assistant Secretary of the Louisiana Office of Public Health; Assistant Professor in the Colleges of Medicine & Public Health and Director of the MPH in Public Health Practice at University of South Florida; and, perhaps most notably, served as Secretary of the Florida Department of Health. He earned his MA in exercise physiology from the University of Central Florida (UCF) and his MD, MSPH, and Ph.D. (public health) from USF. He is the inventor on a medical device patent held by USF. Dr. François is the recipient of numerous awards, including the Presidential Meritorious Award from the Association of State and Territorial Health Officials, Outstanding New American Award from Catholic Charities Legal Services, induction into the UCF Athletics Hall of Fame, alumni awards from USF, UCF, Tallahassee Community College, and the Meritorious Civilian Service Award from the Naval Health Clinic Corpus Christi.

TRAKI TAYLOR, PH.D.

Dr. Traki L. Taylor is Assistant Vice Chancellor for Academic and Student Affairs of the Florida State University System Board of Governors. In this role, she provides direction and manages the work of the academic affairs unit, including new program approval, review of existing programs, and the development and implementation of Board regulations and policies regarding academic affairs. Her prior administrative roles have included Dean of colleges of education at Florida A&M University and Bowie State University in Maryland, where she was also a Professor of Education. At the University of Michigan-Flint, she served as Director of Diversity Projects, Associate Chair, and Associate Dean of the School of Education and Human Services. Dr. Taylor has taught undergraduate and graduate level courses as well as at the high school and middle school levels. She earned her Ph.D. and Master of Arts degrees from the University of Illinois, Urbana-Champaign in the Department of Educational Policy Studies, and her Bachelor of Science degree in the Department of Special Education at Coppin State College in Baltimore, Maryland.

WALTER ZAKAHI, PH.D.

Dr. Walter R. Zakahi is the Provost and Senior Vice President for Academic Affairs at Bradley University. Dr. Zakahi is a 1978 graduate of Bradley University. Prior to joining Bradley in 2016, he served as Provost and Vice President for Academic Affairs at Keene State College in New Hampshire and Dean of the College of Arts and Humanities at Minnesota State University, Mankato. He joined Minnesota State University in 2010 after spending 19 years at New Mexico State University as a Professor of Communication Studies, Department Head, and Associate Dean. Dr. Zakahi has been married for 35 years to Catharine Foster. They have two sons, Philip, 30, and Nathaniel, 28.

ABOUT THE SPEAKERS

Maryam Agharahimi, Ph.D.*

Dr. Maryam Ghassemi Agharahimi obtained her Ph.D. in pharmacology/toxicology from Florida A&M University. Currently, Dr. Agharahimi works with the Florida Department of Agriculture and Consumer Services as an Analytical Chemist in the Nutrition Lab and serves as an adjunct faculty member at Tallahassee Community College. She is interested in public policy and laws passed to address addiction in our society and how these policies can be better informed by enhanced interaction between the government and the public. Her dissertation, "The Effect of Cocaine on C6 Glial Cells and its Modulation on Hypoxia, Growth and Transcription Factors *via* Inflammation," focused on discovering how cocaine produces effects on brain cells and using this information to cure addiction. Dr. Agharahimi co-authored several additional scientific publications while working on her dissertation and credits the McKnight Doctoral Fellowship with allowing her to pursue this additional research.

Diane Allen-Gipson, Ph.D.*

Dr. Diane Allen-Gipson is Associate Professor in the College of Pharmacy and Pharmaceutical Sciences at the University of South Florida. Her research interest is investigating lung wound injury and repair, and she has found that a nucleoside, adenosine, is key to the repair process. Dr. Allen-Gipson has served as principal investigator for numerous grants totaling over $500,000, including the National Institutes of Health: National Heart Lung Blood Institute Career Development Grant K01; Nebraska Tobacco Health and Human Services Grant, LB506; and Bayer Pharma, Grant 4Targets. She has published in several peer-reviewed publications, including *The Journal of Investigative Medicine*, *The Journal of Pharmacology and Experimental Therapeutics*, and *The American Journal of Physiology*, and serves as a member of the Editorial Board for the *American Journal of Respiratory Cell and Molecular Biology (Red Journal)*. Dr. Allen-Gipson obtained her Ph.D. in pharmaceutical sciences from Florida A&M University.

Farrukh Alvi, Ph.D.

Dr. Farrukh Alvi is the Don Fuqua Eminent Scholar Chair in Engineering at Florida State/Florida A&M Universities. He is Director and founder of the Florida Center for Advanced Aero-Propulsion, a statewide partnership between universities and industry. He also leads the Advanced Aero-Propulsion Laboratory at FSU/FAMU. An elected fellow of the American Society of Mechanical Engineers and associate fellow of the American Institute of Aeronautics and Astronautics (AIAA), Dr. Alvi serves on the editorial board of AIAA's journal. He received his bachelor's in nuclear engineering from UC Berkeley and his Ph.D. in mechanical engineering from Penn State University. Dr. Alvi has served with the mechanical engineering faculty since 1993, when he joined as a postdoctoral research associate. He has published extensively in the areas of fluid dynamics, aerodynamics, flow control and aeroacoustics and is active in the development and use of diagnostics, particularly non-intrusive optical techniques, to analyze fluid flows.

ABOUT THE SPEAKERS

Tomia Austin, DPH*

Dr. Tomia Austin, a behavioral scientist, health educator and researcher, is also the Executive Director of the As One Foundation that was established with a mission to help empower youth to unlock and unleash their full potential through athletics, education and spiritual enrichment. Since the foundation was also established to honor the memory of the founder's late brother who died of dehydration complicated by sickle cell trait, Tomia authored a program – Operation Hydration – to bring awareness to sickle cell trait and promote hydration as prevention of its adverse effects such as exertional sickling. Under Dr. Austin's leadership, the new mission of the foundation became to educate and increase awareness of sickle cell trait while encouraging youth to achieve their dreams in the face of life's challenges. Dr. Austin's nearly 20 years of dedicated work in the higher education and not-for-profit sectors fuels her pursuit of health literacy for disadvantaged populations – especially young athletes of color. Her work focus and research interest areas include genetics, sickle cell anemia and sickle cell trait, dehydration, asthma, youth sports, high school, college and professional athletics, and physical activity and obesity among populations of African, Caribbean, Asian, Indian, Latin, Italian, Greek, Turkish and Mediterranean descent. Dr. Austin has had experience in community settings on local, county, state, national and international levels, laying the foundation for globally impactful contributions to the research.

Tony Barringer, Ed.D.

Dr. Tony A. Barringer is Associate Provost and Associate Vice President for Faculty Affairs at Florida Gulf Coast University, where he also has served as Interim Dean, Associate Dean, and Division Chair. Prior to joining FGCU in 1997, he taught at the College of Lake County and Southeast Missouri State University. He has over twenty years of practical experience in criminal justice and has taught in higher education nearly as long. Dr. Barringer has presented nationally and internationally, served as a consultant to the Bulgarian Ministry of Justice, and, because of the impact of his research and practice, served as a guest discussant at the Florida Department of Corrections' Re-entry Summit. He has acted as Principal or Co-Principal Investigator for approximately $1 million in funded state and federal grants in juvenile justice and wraparound services and has published widely on the subject of minorities' experiences with the criminal justice system. Dr. Barringer earned a B.S. in criminal justice and an M.S. in public administration from Southeast Missouri State University and a doctorate from Northern Illinois University.

RoSusan Bartee, Ph.D.

Dr. RoSusan D. Bartee is currently Chair and Professor in the Department of Educational Leadership and Higher Education at the University of Central Florida. Most previously serving as Professor of Educational Leadership at the University of Mississippi, Dr. Bartee has also served in administrative capacities at the Association of Public and Land-grant Universities (APLU), the National Council for Accreditation of Teacher Education (NCATE), and the Frederick D. Patterson Research Institute of the United Negro College Fund (UNCF), all located in Washington, DC. Focusing on both K-12 and higher education issues, Dr. Bartee is the author or editor of four books, the editor of a book series and the author or coauthor of numerous academic publications on educational leadership, cultural and social capital, and educational and social attainment. Dr. Bartee received her doctorate in educational policy studies from the University of Illinois at Urbana-Champaign, Master of Arts in liberal studies from Northwestern University in Evanston, Illinois, and a Bachelor of Arts in English from Tougaloo College in Jackson, Mississippi.

ABOUT THE SPEAKERS

Genevieve Bell, Ph.D.*

Dr. Genevieve Bell is currently a Postdoctoral Research Fellow at The Monell Chemical Senses Center in Philadelphia, PA. She recently earned her Ph.D. in neuroscience from Florida State University. Her research involves understanding the underlying mechanisms in which diet-induced changes in the gut can influence taste preference and overall appetite. Genevieve has published in the *Journal of Physiology and Behavior,* co-authored multiple publications in *Developmental Neuroscience* and the *Journal of Neuroscience,* and was recently appointed a position on an National Institutes of Health-sponsored Institutional T32 training grant.

Alicia Best, Ph.D.

Dr. Alicia Best is Assistant Professor, Department of Community and Family Health, University of South Florida College of Public Health. She is a socio-behavioral researcher and certified health education specialist (CHES) trained in health education and promotion, health communication, and cancer-related health disparities. Dr. Best earned her bachelor's degree from Alabama State University, her MPH from Morehouse School of Medicine and her Ph.D. in health promotion, education, and behavior along with a Certificate of Graduate Study, Health Communications from the University of South Carolina. She received postdoctoral training at the American Cancer Society. She is Co-Investigator for Florida Prevention Research Center's Core Research Project aimed at increasing colorectal cancer screening rates among Florida residents who use Federally Qualified Health Centers (FQHC). This year, Dr. Best won a five-year National Cancer Institute Mentored Research Scientist Development award to study cancer screening among FQHC users. The study will engage clinical staff and patients as well as faculty from several disciplines. Dr. Best teaches graduate-level courses in health disparities, social marketing, and socio-behavioral science. She also developed an undergraduate course on health disparities and social determinants of health.

Vivek Bhargava, Ph.D.

Dr. Vivek Bhargava is a Professor of Finance and Associate Dean of Faculty & Administration in the Lutgert College of Business at Florida Gulf Coast University. He has over twenty-eight years of combined business and academic experience. Prior to joining FGCU, Dr. Bhargava was the Dean or Interim Dean of the School of Business at Alcorn State University for over five years. Dr. Bhargava earned his Bachelor of Engineering in chemical engineering; MBA, and Ph.D. in finance from the University of Alabama. He also is a Chartered Financial Analyst® (CFA). Dr. Bhargava has published over 30 research papers in the fields of financial investments and derivatives in nationally and internationally recognized journals, including *Journal of Portfolio Management, Financial Review, Journal of Multinational Financial Management, International Journal of Finance,* and the *European Journal of Finance*. He has made over 50 presentations at national and international academic conferences.

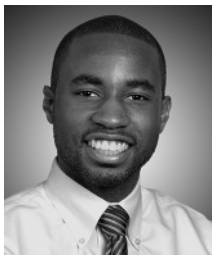
Anol Bhattacherjee, Ph.D.

Dr. Anol Bhattacherjee is Professor of Information Systems and Citigroup/Hidden River Fellow at the University of South Florida. He is one of the top ten information systems researchers in the world, ranked 8th based on research published in the top two journals in the discipline, *MIS Quarterly* and *Information Systems Research*, over the last decade (2001-2010). In a research career spanning 15 years, Dr. Bhattacherjee has published over 50 refereed journal papers and two books that have received over 4000 citations on Google Scholar. He also served on the editorial board of *MIS Quarterly* for four years and is frequently invited to present his research or build new research programs at universities all over the world.

ABOUT THE SPEAKERS

Arlesia Brock-Mathis, Ph.D.*

Dr. Arlesia Brock-Mathis is Associate Professor and Track Leader of the Health Policy and Management section at the Florida A&M University - Institute of Public Health. She holds a Ph.D. in public health with a concentration in health policy and management from the University of South Florida College of Public Health. She has over 15 years of academic and public health practice experience. Her research interests include aging, health disparities, minority health, and public health systems and services. Dr. Mathis has received funding from the National Institutes of Health, the Robert Wood Johnson Foundation, Michigan Center on Urban African American Aging Research, Florida's Health Equity Research Institute and the Florida Department of Health. She has authored over 20 articles in the areas of aging, health disparities, minority health, and access to health services. Furthermore, she has presented at more than 30 national and international conferences. In addition to being an experienced academic, she has over ten years of public service in state government. Dr. Mathis is certified in public health and a Certified Public Manager and has received additional training in applied multi-ethnic research and statistical research at the University of Michigan. In 2015, she was inducted into the Delta Kappa Public Health Honor Society, reflecting her commitment to the field of public health as well as to the protection and advancement of the health of all people. In 2017, she was named the Institute of Public Health's Teacher of the Year by the FAMU College of Pharmacy and Pharmaceutical Sciences. Also in 2017, she was named a Faculty Leaders Fellow in Research and Policy Analysis by Pardee RAND Graduate School (Santa Monica, CA). In 2018, she received a Provost's Digital Learning Faculty Award for on-line teaching innovation.



Tommy Boykin, University of Central Florida (2014), Physics

Tommy Boykin II is a doctoral candidate in the Physics Department at the University of Central Florida, where he is establishing reflectin's molecular structure and tunable protonic response by solid state nuclear magnetic resonance. His research on reflectin may provide superior biomedical sensing and treatment opportunities for biomedical devices, e.g. pacemakers. His current research interest is developing thin film materials with appealing optical and electronic properties. Tommy earned his B.A. in physics in 2013 from Berea College, Kentucky, and M.S. in physics in 2016 from the University of Central Florida. Recently, he was awarded an international research experience as a graduate research intern in Tokyo, Japan, with the leading telecommunications company, Nippon Telegraph and Telephone (NTT). After this experience, he received the SMART Scholarship for Service Award in 2017 and the American Physical Society's conference grant in 2018. Tommy has one paper in progress, "Ferromagnetism above 1000 K in highly cation-ordered double-perovskite insulator $Sr_3O_sO_6$."

Larry E. Burrell II, Ph.D.*

Dr. Larry E. Burrell II received his bachelor's degree in psychology with Honors from Georgia State University in 2006. He obtained his masters' in clinical psychology from Loyola University in Baltimore, MD, after completing his thesis "Social Categorization of Down Low Identified Males: Taking the Low Down out of the Down Low" in 2012. Broadly speaking, his research interests are in addressing health disparities in minority and underserved populations. Specifically, he is interested in HIV prevention strategies and related topics (e.g., sexual health, substance use, HIV stigma), particularly in sexual minority populations. Dr. Burrell successfully defended his dissertation entitled "The Association of Adolescent Perceived Peer Condom Use Norms and Sexual Health Among Adult Men" in April, 2018. He recently completed his predoctoral internship at the Palo Alto Veteran Affairs Hospital, and he will continue this line of research by studying HIV clinical care next year during his postdoctoral fellowship at the San Francisco Veterans Affairs Health Care System hospital as the HIV and Liver Disease Behavioral Medicine Fellow.

ABOUT THE SPEAKERS

Iraida Carrion, Ph.D.*

Dr. Iraida V. Carrion is an Associate Professor in the School of Social Work at the University of South Florida and MSW Program Director, USF Sarasota-Manatee Cohort. She earned her master's in social work and Ph.D. in applied anthropology and has had an extensive career as a clinician and educator. Dr. Carrion's research on health disparities among Latinos intersects end of life care, cancer, and aging and addresses implications of health care practice disparities and interventions involving complex systems of care delivery. She has published 21 articles in *Social Science and Medicine, Journal of Palliative Medicine, Supportive Cancer in Care, Journal of Cancer Education, American Journal of Hospice and Palliative, Geriatric Nursing, Social Work in Health Care Medicine, Pain Management Nursing,* and *The Journal of Loss & Trauma* and three book chapters on hospice utilization, migrant health, and care-giving. She has presented in Austria, Canada, Holland, London, and Turkey as well as at national and state conferences. In 2011, Dr. Carrion received the McKnight Junior Faculty Development Fellowship, and, in 2013, received the Hispanic Pathway Award and the Status of Latino Faculty Award at USF.

Makini Cobourne-Duval, Ph.D.*

Dr. Makini K. Cobourne-Duval earned her Ph.D. in pharmaceutical sciences specializing in pharmacology/toxicology from Florida A&M University. Her research interests entail the pharmacotherapeutic use of natural products in the treatment of chronic health conditions that disproportionately affect minorities. Her doctoral dissertation on "The Antioxidant and Anti-Inflammatory Basis of the Neuroprotective Effect of Thymoquinone in Activated BV-2 Murine Microglia Cells" funded by the NIH – National Institute of Minority Health and Health Disparities, FAMU RCMI, yielded notable peer-reviewed publications, including "Thymoquinone increases the expression of neuroprotective proteins while decreasing the expression of pro-inflammatory cytokines and the gene expression of NFκB signaling targets in LPS/IFN$_y$-stimulated BV-2 microglia cells" (*Journal of Neuroimmunology*) and "The Antioxidant Effects of Thymoquinone in Activated BV-2 Murine Microglial Cells" (*Neurochemical Research*). Dr. Cobourne-Duval now serves as a Pharmacologist in the Office of Study Integrity & Surveillance of the U.S. Food & Drug Administration's Center for Drug Evaluation and Research, proudly embracing the agency's mission of protecting public health by ensuring the safety, efficacy, and security of human and veterinary drugs, biological products, and medical devices.

Shamara Collins, Ph.D.*

Dr. Shamara Collins is an ORISE Science, Technology and Policy Fellow in the Solar Energy Technologies Office of the Department of Energy. She contributes mainly to the Cross Cuts team, which focuses on reducing soft cost and technology transfer. Since joining the office in August 2018, she has been involved with designing and managing the Solar Collegiate District Challenge, as well as the National Community Solar Partnership. In addition, she lends expertise to projects related to workforce development and training, community solar, and providing access to renewable energy for historically marginalized groups. Shamara received her Ph.D. in electrical engineering from the University of South Florida. Her graduate research worked to optimize the fabrication of dye-synthesized solar cells, and her dissertation focused on the use of photoluminescence to characterize the effects of various fabrication conditions on the defect levels within the energetic diagram of CdTe thin-film solar cells. Shamara was a National Science Foundation LSAMP Bridge the Doctorate Fellow (2012-2014), NSF Graduate Research Fellow (2014-2017), and McKnight Doctoral Fellow (2017-2018). She received her B.S. in electrical engineering from Morgan State University, where she developed a hybrid-inverter and solar charge controller. She is an advocate for women and minorities in STEM, having held leadership roles in the Society of Women Engineers and American Association of University Women. Her notable publications include "Radiative recombination mechanisms in CdTe thin films deposited by elemental vapor transport" (*Thin Solid Films*, 2014) and "Methylammonium iodide and its effect as an intrinsic defect in perovskite structure and device performance" (*Organic Electronics*, 2018). A native Marylander, Dr. Collins now calls the DC-area home and strives to ensure all communities have access to wonders of solar energy.

ABOUT THE SPEAKERS

Miltonette Craig, Ph.D.*

Dr. Miltonette Craig is an Assistant Professor at Illinois State University in the Department of Criminal Justice Sciences. She completed her Ph.D. at Florida State University and also holds a J.D. from Georgia State University College of Law, an M.S. in criminal justice from Florida International University, and a B.A. in psychology from Spelman College. Her current research and teaching focuses on police-community relations, race/ethnicity and crime, prisoner reentry, drugs and crime, and criminal law. She received the Distinguished Graduate Student Teaching/Research Award at Florida State University and is a Doctoral Fellow of the Academy of Criminal Justice Sciences. Her academic work has appeared in journals such as the *Journal of Criminal Justice* and *Law & Society Review*.

Mark C. Dawkins, Ph.D.*

Dr. Mark C. Dawkins is Dean of the Coggin College of Business at the University of North Florida. He received his Ph.D. in accounting from Florida State University, MBA and MACC degrees from the University of Florida, and a B.S. from the Georgia Institute of Technology. Prior to joining UNF in June 2015, he spent 21 years on the faculty of the Terry College of Business at the University of Georgia. He is a member of the American Accounting Association, American Institute of Certified Public Accountants, Florida Institute of Certified Public Accountants, National Association of Accountants, PhD Project, and Accounting Doctoral Student Association. In August 2009, he was one of five recipients of the inaugural Ernst & Young Inclusive Excellence Award for Accounting and Business School Faculty. In January of 2014, he received the 2014 UGA President's Fulfilling the Dream Award. He has published in *The Journal of Finance,* the *Journal of Financial & Quantitative Analysis,* the *Journal of Accounting, Auditing and Finance,* the *Journal of Business, Finance & Accounting,* the *Journal of Banking and Finance,* the *Journal of Managerial Issues*, and other journals.

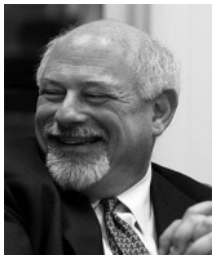
Marvin Dawkins, Ph.D.

Dr. Marvin Dawkins is Professor of Sociology at the University of Miami. He received his Ph.D. from Florida State University and completed postdoctoral research fellowships at Howard University and Johns Hopkins University. His research has focused on issues of race and social equity in such areas as education, career aspirations and mobility, substance abuse prevention, and sports. He has published widely, including journal articles, book chapters, and the book *African American Golfers During the Jim Crow Era* (Praeger 2000) coauthored with Graham C. Kinloch. In 2012, the United States Golf Association appointed him to its Museum Committee and African American Golfers Archive Working Group, and the University of Miami appointed him as Faculty Athletic Representative to the Atlantic Coast Conference (ACC) and the National Collegiate Athletic Association (NCAA). Dr. Dawkins' most recent publication is entitled "Race and gender equity in sports: Have white and African American females benefited equally from Title IX" (with Moneque Pickett and Jomills Braddock), which appears in the *American Behavioral Scientist* (2012).

Allyson Diggins, Ph.D.*

Dr. Allyson Diggins is a Postdoctoral Health Psychology Fellow at the Bariatric and Metabolic Institute (BMI) at the Cleveland Clinic. She is involved in providing comprehensive assessment and treatment of obesity and producing clinical research that helps guide best practices within the field. In addition to her appointment within the BMI, Dr. Diggins is involved in providing care to patients with multiple sclerosis through the Cleveland Clinic's Mellen Center. Her research focuses primarily on physical activity and eating behaviors as predictors of postoperative outcomes following bariatric surgery. More broadly, her interests are in the interaction between culture and health. Dr. Diggins' research lends itself to a translational lens, and as a result, the long-term goal is to effectively disseminate and implement interventions to improve health outcomes and well-being among medically underserved populations. Dr. Diggins graduated from the Clinical and Health Psychology doctoral program at the University of Florida in 2018. She received her master's degree in psychology from North Carolina Central University in 2013 and her bachelor's degree in psychology from the University of North Carolina at Chapel Hill in 2011.

ABOUT THE SPEAKERS



Eric M. Eisenberg, Ph.D.

Dr. Eric M. Eisenberg is Professor of Communication and since 2007 has served as Dean of the College of Arts and Sciences at the University of South Florida. Eisenberg graduated Phi Beta Kappa from Rutgers University in 1977 and received his doctorate in organizational communication from Michigan State University in 1982. Dr. Eisenberg twice received the National Communication Association award for the outstanding research publication in organizational communication, as well as the Burlington Foundation award for excellence in teaching. Dr. Eisenberg is the author of over 70 articles, chapters, and books on the subjects of organizational communication, health communication, and communication theory. His best-selling textbook, *Organizational communication: Balancing creativity and constraint* (currently in its eighth edition) received the Academic Textbook Author's award for the best textbook of the year. As Dean of the largest college at USF—with nearly 600 faculty, 18,000 students, and a budget of nearly $100M-- Eisenberg has sharpened the focus of faculty work through the creation of 3 interdisciplinary schools, 11 interdisciplinary centers, and the identification of 5 areas of research excellence. Even in the most difficult of economic times, he has been successful in recruiting world class faculty talent to complement the outstanding people already at USF. In addition, he has played a major role in the university's strategic efforts to measurably improve student success through transformed pedagogy. Working closely with faculty, staff, and academic advisors, he has successfully applied a combination of policy and process changes, course redesign, and professional advising to significantly impact rates of progression and graduation.

Jonathan Gayles, Ph.D.*

Dr. Jonathan Gayles is Professor of African-American Studies at Georgia State University. He is a graduate of Morehouse College (B.A., psychology), Winthrop University (M.S., school psychology) and the University of South Florida (Ph.D., applied anthropology). His primary areas of interest include the anthropology of education, educational policy, Black masculinity and critical media studies. In 2012, he produced an independent documentary on African-American comic book superheroes entitled "White Scripts and Black Supermen: Black Masculinities in Comic Books." The documentary is distributed by California Newsreel. The American Culture Association/Popular Culture Association awarded the documentary the 2013 Peter Rollins Best Documentary Film Award. He also recently finished his second documentary film entitled "The E-Word: A Documentary on the Ebonics Debate." The film examines the context of the national furor in response to the Oakland Unified School District's Resolution on Ebonics. The film pursues a more informed understanding of "The E-Word" through the use of archival footage and interviews with former students, teachers, administrators, policy-makers and scholars who were directly involved with the Resolution and the national debate that ensued. He currently serves on the presidential commission on next-generation faculty to examine and implement strategies that will enhance the diversity of Georgia State's faculty.

Vladimir J. Geneus, Ph.D.*

Dr. Vladimir J. Geneus is a Research Scientist at Eli Lilly & Company. He serves as lead statistician helping in the design of clinical studies and experimental designs, and as medical affairs statistician overseeing ad hoc analyses and disclosures. Prior to his position at Eli Lilly, Vladimir gained much experience in statistics through various fields such as biopharmaceutical (Pfizer, Inc.), government (Florida Department of Education), and academia (University of Arkansas Medical School). His interests include nonparametric statistics, design of experiments, and Bayesian designs. Vladimir graduated from the University of Massachusetts, Amherst with a B.S. in mathematics, from Northeastern University with a M.S. in applied mathematics, and from Florida State University with a M.S. and a Ph.D. in statistics. Vladimir remains passionate and optimistic as ever in helping graduate students, especially minorities, transition into their academic and postdoctoral careers.

ABOUT THE SPEAKERS

John Gibson, Ph.D.*

Dr. John Gibson is a Class of 2018 40 Under 40 award recipient from Bethune-Cookman University, where he earned his undergraduate degree in computer engineering. He is the lead engineer with Assen Aeronautics that is building a flying bike, and he is co-owner of Capoeira Superação Arts and Fitness Studio out of Miramar, Florida. Dr. Gibson is the first in his family to receive a Ph.D. in electrical engineering. His doctoral research at Florida International University was focused on reconfigurable antennas under his advisor Professor Stavros Georgakopoulos. Additionally, Dr. Gibson was FIU's first graduate from Bridge to the Doctorate program, interned at the University of Florida, NASA, and the Air Force Research Laboratory (AFRL), and received pivotal financial support from NSF FGLSAMP Bridge to Doctorate Fellowship, FEF McKnight Doctoral Fellowship, and FEF Carl Crawford Award for Outstanding Pre-College Support. After interning with AFRL for two years during graduate school, Dr. Gibson secured an Electronics Engineer position where he currently works on improving radar and electro-optics systems that protect military planes from missiles.

Fernando Gonzalez, Ph.D.

Dr. Fernando Gonzalez joined Florida Gulf Coast University as an Assistant Professor in the Software Engineering Program in the fall of 2013. Previously he was an Assistant Professor in the Engineering, Math, and Physics Department at Texas A&M International University, a Technical Staff Member (researcher) for the U.S. Department of Energy at Los Alamos National Laboratory in New Mexico, and a faculty member in the Electrical and Computer Engineering Department of the University of Central Florida. Dr. Gonzalez graduated from the University of Illinois in 1997 with a Ph.D. in electrical engineering and received his master's in electrical engineering and his bachelor's in computer science from Florida International University in 1992 and 1989. His research interests include the intelligent control of large scale autonomous systems, autonomous vehicles, discrete-event modeling and simulation and human signature verification. Dr. Gonzalez has published numerous papers in conference proceedings and journals.

Patricia Pedroza González, Ph.D.

Dr. Patricia Pedroza González is an Associate Professor at Keene State College, Keene, New Hampshire. She is from Morelia Michoacán, Mexico, and immigrated to the United States in 2000 to pursue higher education. She has crossed academic borders, starting her undergraduate education and early career as a Chemist-pharmacologist, and later, by integrating her work outside the academy, she has framed a philosophical approach to her teaching practice where she permanently examines the transgressing of borders between cultures, social categorizations, and education barriers. She has earned several-funded grants from the New Hampshire Charitable Foundation to create visibility of Gender Studies and American Studies programs at her home institution. In Spring 2018, she received the President's Outstanding Woman of New Hampshire award in recognition of her vast contributions as teacher, scholar and activist. Her doctoral studies were in Latino studies and feminist pedagogy at Union Institute University, Cincinnati, Ohio. Her research interests are Chicana/Latina feminisms, women of color epistemologies, hybrid pedagogies, embodiment and spirituality. Her latest publications address embodiment and cultures as central topics.

ABOUT THE SPEAKERS

Michael Grady, Ph.D.*

Dr. Michael Grady received the B.S. and M.S. in electrical engineering from Auburn University and the Ph.D. in electrical engineering from the University of South Florida. Dr. Grady is currently a Research Engineer at the Georgia Tech Research Institute in Atlanta, GA. Dr. Grady was awarded the IEEE MTT-S 2016 WAMICON Best Student Research Poster Award, 1st place in the IEEE MTT-S IMS2015 Apps for Microwave Theory and Techniques Competition, 2nd place in the IEEE MTT-S 2015 Video Competition, the IEEE MTT-S 2014 Graduate Fellowship for Medical Applications, 2nd place in the IEEE MTT-S 2012 Video Competition, and 3rd place in the IEEE MTT-S 2013 Video Competition. He also received the NSF Graduate Research Diversity Supplement (GRDS), the Alfred P. Sloan Minority Ph.D. Scholarship, the McKnight Doctoral Fellowship, and the GEM Doctoral Fellowship. Dr. Grady is an active member of the IEEE, the Microwave Theory and Techniques Society and the Antennas and Propagation Society. He served on the steering committee for IEEE Project Connect (2014 – 2016, 2018) at the IEEE MTT-S International Microwave Symposium (IMS). Dr. Grady's research interests are in microwave (MW) measurements, MW circuit design, biomedical sensors, and remote sensing and radiometry.

Teresa Benitez Gregory, Ph.D.*

Dr. Teresa Benitez Gregory is a Lecturer in the Mechanical and Aerospace Engineering department at the University of Florida. She obtained her M.S. from Stanford University in 2008 and her Ph.D. from the University of Florida in 2017. She worked as a Lecturer from 2008 to 2012 at the University of Puerto Rico at Mayaguez. Dr. Benitez teaches 7 to 9 sections of Thermodynamics per academic year. She is currently working on a paper on frost formation on finned surfaces to be submitted to the *International Journal of Mass and Heat Transfer*. She is also working on a paper to submit to ASEE for 2019, on how effective it is to incorporate hands-on projects in classes such as Thermodynamics. Dr. Benitez is passionate about education and about teaching and hopes to mentor and motivate others who share this interest.

Earnest Hansley, Ph.D.*

Dr. Earnie Hansley earned his Ph.D. in computer science and engineering from the University of South Florida. His research area is computer vision. Dr. Hansley's doctoral dissertation explored how to identify individuals from ears in real world conditions. A patent is pending regarding his research and an effort is underway at the University of South Florida to commercialize his ear recognition method. Dr. Hansley is also a retired Army Colonel, who served in key and essential management positions throughout his 30 year career. He culminated his career at the Pentagon, where he served as Senior Military Advisor to the Deputy Assistant Secretary of Defense for Research, responsible for policy and oversight of the Department of Defense (DoD) Science and Technology (S&T) programs from Basic Research through Advance Technology Development, oversight of DoD laboratories, and ensuring the long-term strategic direction of the Department's S&T programs. Prior to his Pentagon position, Dr. Hansley served as the Chief Information Officer of the National Defense University, where he was responsible for every aspect of Information Technology Management and a $40 million budget.

ABOUT THE SPEAKERS

Andrea M. Headley, Ph.D.*

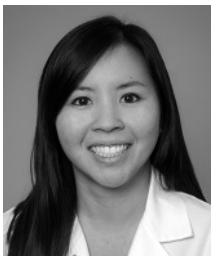
Dr. Andrea M. Headley is a Presidential Postdoctoral Fellow in the Goldman School of Public Policy at the University of California, Berkeley. She also holds an appointment as an Assistant Professor in the John Glenn College of Public Affairs at Ohio State University. Dr. Headley is a public management and criminal justice scholar whose research interests focus on the interface between government and the public. In addition, she is interested in equity, disproportionality, and disparity. Her research has focused within the context of policing to understand how organizational, managerial, and individual level factors affect public service delivery and outcomes. Specific examples of her work include assessing police-community relations, analyzing dispositional outcomes in citizen complaints, evaluating the effects of race in police-citizen dyads during use of force encounters, as well as conducting program evaluations for police departments (e.g., body-worn cameras). Her research has also been funded by the U.S. Department of Justice, Bureau of Justice Statistics. Dr. Headley completed her Ph.D. in the Department of Public Policy and Administration at Florida International University, where she also received a M.S. in criminal justice.

Jessica Hill, Ph.D.*

Dr. Jessica C. Hill is an Associate Professor of Psychology at Utah Valley University. She earned her Ph.D. in developmental psychology at Florida State University and her M.A. in visual cognition and human performance at the University of Illinois at Urbana-Champaign. Her research interests include lifespan attentional development, oculomotor evaluation of clinical populations, canine cognition, women in leadership in higher education, and the scholarship of teaching and learning. She has won the College of Humanities and Social Sciences Dean's Award for Research and was awarded the Service-Learning Teacher of the Year Award by the Center for Leadership and Service at the University of Florida.

Tanisha Hill-Jarrett, Ph.D.*

Dr. Tanisha Hill-Jarrett is a Neuropsychology Postdoctoral Fellow at the University of Michigan who specializes in geriatrics and conducts research through the Michigan Alzheimer's Disease Center. She has a Ph.D. in clinical psychology from the University of Florida and is a former McKnight Doctoral Fellow. Dr. Hill-Jarrett received doctoral specialty training in neuropsychology and cognitive neuroscience methodologies including structural MRI and electroencephalography (EEG), which she applies in her research to address issues of cognitive aging. Her research incorporates a multicultural health disparities framework to understand factors that contribute to racial/ethnic disparities in Alzheimer's disease onset and cognitive decline. She is also interested in African American dementia caregiver burden and implementing advanced statistical techniques to improve neuropsychological assessment of racial and ethnic minorities. Clinically, Dr. Hill-Jarrett enjoys working with underserved populations and older adults.



Teresa Ho, Pharm.D.

Dr. Teresa Ho is an Assistant Professor at the University of South Florida College of Pharmacy. She received her Doctorate of Pharmacy from the University of Florida College of Pharmacy. Following graduation, she completed a pharmacy practice residency at Memorial Health in Savannah, GA, and a pharmacogenetics specialty residency at the University of Florida Health. She created the first pharmacogenetics clinic at USF Health and coordinates the Translational Pharmacogenomics course taught to third year pharmacy students. She also works with the Personalized Cancer Medicine team at Moffitt Cancer Center, evaluating targeted drug therapy for somatic alterations. She is a member of the American College of Clinical Pharmacy (ACCP), American Society of Health-System Pharmacists (ASHP), and Clinical Pharmacogenetics Implementation Consortium (CPIC). Her research, practice, and scholarly activities focus on integrating pharmacogenetics into the patient care process.

ABOUT THE SPEAKERS

Sylvia A. Holladay, Ph.D.

Dr. Sylvia A. Holladay holds a doctorate in rhetoric and composition from Carnegie-Mellon University. She has served as professor and administrator at various colleges, including Auburn University, St. Petersburg College, Hillsborough Community College, University of South Florida, and the Art Institute of Tampa. Her major research interests are the writing process, writing in the STEM fields, writing anxiety, curriculum design and pedagogy, assessment, media literacy, and multiple intelligences. She has published various articles, reviews, and poems as well as five college textbooks, the latest of which is digital, as a writer and editor at Pearson, the noted education publisher. She has also edited four textbooks. Currently, she is focusing on research, writing, editing, and mentoring college students.

Mark Howse, Ph.D.*

Dr. Mark Howse is Associate Vice President of Institutional Effectiveness and Director of Educational Outcomes and Assessment at the Morehouse School of Medicine (MSM). Before joining MSM, he was Director of University Assessment and Academic Initiatives at Florida A&M University. A native of Nashville, Tennessee, Dr. Howse earned bachelor's degrees in aerospace and mathematics, his master's degree in mathematical sciences from Middle Tennessee State University, and his Ph.D. in curriculum and instruction from Florida State University. Dr. Howse has held administrative, leadership, and teaching positions at the undergraduate and graduate levels; presented at state, regional, and national conferences; and published several papers. He has secured more than $4 million in grants and served as Principal or Co-Principal Investigator or Evaluator for National Science Foundation, National Oceanic and Atmospheric Administration, and U.S. Department of Education grants. Among several prestigious awards, he has received the Rising Star Award from the MSM Faculty Association, College of Education Faculty Member of the Year awards for multiple years, and fellowships from McKnight and the Kettering Foundation.

Tashana Howse, Ph.D.*

Dr. Tashana Howse is currently an Associate Professor of Mathematics Education in the School of Education at Georgia Gwinnett College. Her inspiration to be an educator stems from her passion to share knowledge with others, build relationships, make a difference, and positively influence the future generation. She has been teaching mathematics for 18 years. Prior to joining Georgia Gwinnett College, Dr. Howse served as a high school mathematics teacher; a mathematics instructor at Bethune-Cookman University; and an Assistant Professor in the College of Education at Daytona State College. Her research focuses on improving the performance of ethnically diverse students in mathematics through the use of culturally responsive teaching. At Georgia Gwinnett College, Dr. Howse designs and instructs mathematics education courses for elementary and secondary pre-service teachers. She also coordinates internship experiences for elementary and secondary education interns in Gwinnett County. She is passionate about the mathematics preparation of preservice and in-service teachers.

Rocio Lalanda, Ph.D.*

Dr. Rocio Lalanda earned her Ph.D. in geography and environmental science and policy at the University of South Florida in the summer of 2018. She completed two master's degrees in Spain, one in sustainable development and corporate responsibility and another in rural development project planning and sustainable management. As management consultant for entrepreneurs in a rural development program coordinated by the Environmental Conservation Foundation Felix Rodriguez de la Fuente (Spain), Dr. Lalanda assisted environmentally-friendly startups develop their business plans and learned first-hand of farmers' everyday issues and concerns. Her academic specializations and professional experiences in rural settings led her to pursue a Ph.D. in the United States and focus her dissertation on land conservation and, specifically, on the motivations of agricultural-land owners to protect their land in perpetuity from non-agricultural forms of development. Research funding sources include the McKnight Doctoral Fellowship, two Tharp Endowed Scholarships, and a USF Dissertation Completion Fellowship.

ABOUT THE SPEAKERS

Tiffany Lang, Ph.D.*

Dr. Tiffany Lang holds a Ph.D. in design, construction, and planning from the University of Florida. She is also an NCIDQ-certified, board-licensed interior designer, and a LEED Accredited Professional ID+C. Dr. Lang was a McKnight Doctoral Fellow, an Interior Design Educators' Council (IDEC) Graduate Scholar, and received the Mildred Colodny Scholarship in Historic Preservation from the National Trust for Historic Preservation. Her dissertation proposal was awarded a Vectorworks Academic Research Grant and a Virgin Islands State Historic Preservation Office (VISHPO) grant. Her article, "Color Origins: Blue Kitchens around the World," was published in the book, *Color Planning for Interiors*. Professional conference participation includes a presentation at the IDEC Annual Conference and poster at the World Research Summit for Tourism and Hospitality. In addition, she was a panel chair and luncheon keynote speaker at the McKnight Mid-Year Research & Writing Conference. Dr. Lang has assisted on a Getty Foundation funded project to develop a master preservation plan for UF's campus. She also has experience as a research assistant, as well as a teaching assistant and instructor for several interior design courses.

Christopher McCarty, Ph.D.

Dr. Christopher McCarty is Associate Dean, College of Liberal Arts and Sciences, and Professor of Anthropology at the University of Florida. Additionally, he is Director of the Bureau of Economic and Business Research and Director of the Clinical and Translational Science Network Science Program. Previously, he served as Chair of the Department of Anthropology. Dr. McCarty has published articles in the areas of his research interests, which are social network analysis, collaboration networks, personal networks, survey research methods, and disaster research, and will publish a book on personal network analysis this spring. Currently, he is Co-PI on at least four NIH and NSF grants. Dr. McCarty earned his bachelor's degree from West Virginia University and his graduate degrees from the University of Florida.

Jamē McCray, Ph.D.*

Dr. Jamē McCray is an interdisciplinary ecologist with a passion for dance and theater. She uses the performing arts to increase the participation of communities to engage in discussions about today's environmental challenges. Jamē creates education experiences connecting scientific facts to movement to foster learning, thus helping people develop creative, actionable ideas. She leads STEAM (Science, Technology, Arts, and Math) workshops for teachers interested in enhancing their lessons by adding movement. Her work has been presented at the Philadelphia Flower Show, New York City's High Line, University of Delaware's Coast Day, and at school science festivals. She has received residencies at Philadelphia's Schuylkill Center for Environmental Education, Tupelo Mississippi's Link Center, and NYC's SciArt Center. Jamē is currently the Environmental Social Scientist at Delaware Sea Grant. Jamē holds a Ph.D. in wildlife ecology and conservation from the University of Florida, an M.A. in marine policy from the University of Miami, and a B.S. in biology from the University of Maryland Baltimore County. Jamē has also served in the Peace Corps on the island of Samoa.

Elizabeth Metzger, Ph.D.

Dr. Elizabeth Metzger is an Associate Professor in the Department of English at the University of South Florida, with a concentration and interests in composition pedagogy, writing program administration, and writing assessment. She teaches both undergraduate and graduate courses. Serving on a myriad of departmental and university committees, she has worked closely with many outreach, mentoring and diversity initiatives associated with USF to help students achieve, through such programs as the McNair Scholars Program, the Area Health Education Center, the Pre-Medical Summer Enrichment Program, the Minority Access to Research Careers Program, and the McKnight Doctoral Fellowship Program. In addition, she has been involved actively at the state level in test development and essay scoring for the College Level Academic Skills Test and the Florida Teacher Certification Exam. For these efforts, she has received, among others, two Outstanding Undergraduate Teaching Awards, an FEF McKnight Most Valuable Mentor Award, and several certificates for distinguished service.

ABOUT THE SPEAKERS

Sonja Montas-Hunter, Ph.D.

Dr. Sonja Montas-Hunter is Assistant Vice Provost, Office of Student Access & Success at Florida International University and previously served as Associate Dean of the FIU Graduate School. As Associate Dean, she oversaw the Graduate Student Professional Development Program in the areas of recruitment, diversity and outreach and served as liaison to programs such as the McKnight Doctoral Fellowship, Bridge to the Doctorate, McNair Scholars and the National GEM Consortium. Additionally, Dr. Montas-Hunter coordinated the implementation of procedures ensuring compliance with University and external policies, regulations and laws. Her previous positions include Assistant Dean, Academic and Student Affairs, Miami Dade College-Hialeah Campus, and Executive Director, Barry University's Office of Migrant Education, overseeing an annual $1.5 million budget. Dr. Montas-Hunter's awards include the American Association of Hispanics in Higher Education Fellowship (2012), the 2013 FEF President's Award, and the 2014 GEM Consortium Representative of the Year. Her most recent article, "Self-Efficacy and Latina Leaders in Higher Education," appeared in the *Journal of Hispanics in Higher Education*. Dr. Montas-Hunter earned bachelor's and master's degrees in English from Hunter College and Radford University, respectively, and a Ph.D. in higher education leadership from Barry University.

Jaleesa Moore, DPH*

Dr. Jaleesa Moore is a molecular and genetic cancer epidemiology Postdoctoral Research Fellow at Vanderbilt University Medical Center. Dr. Moore received her doctorate of public health in epidemiology and biostatistics from Florida A&M University. Her dissertation assessed sociodemographic differences in health outcomes among patients with an ischemic stroke and a subsequent diagnosis of a hospital-acquired condition. Dr. Moore's research focuses on reducing disparities in chronic diseases, specifically stroke and cancer. Her current work at Vanderbilt University Medical Center addresses disparities in cancer prevention, treatment and survivorship. Dr. Moore is also a reviewer for the Society of Behavioral Medicine and an active member of the American Public Health Association.

Monique O. Ositelu, Ph.D.*

Dr. Monique Oluyemisi O. Ositelu is an Education Legislative Policy Analyst for the Florida Legislature's Office of Program Policy Analysis & Government Accountability. Dr. Ositelu is a former McKnight Dissertation Fellow and earned her Ph.D. in higher education in the area of public policy from Florida State University. During her doctoral studies, Dr. Ositelu was recognized as an FSU Fellow, Finalist for Outstanding Graduate Student Research within FSU's College of Education, Runner-Up for FSU's 3-Minute Thesis competition for the College of Education, Graduate Assistant for a National Science Foundation project, an active presenter at national conferences, and a recipient of multiple grants from FSU's College of Education, Graduate School, and the Educational Leadership & Policy Studies Department. Dr. Ositelu's dissertation focused on a component of the NCAA's academic reform policy, the Academic Progress Rate. Her dissertation was the first quantitative study to determine the impact of distributing academic penalties on male athletes' graduation rates and the potential differential impacts on HBCU male athletes.

ABOUT THE SPEAKERS

Siva Kumar Panguluri, Ph.D.

Dr. Siva Kumar Panguluri, Assistant Professor in the Department of Pharmaceutical Sciences, College of Pharmacy at the University of South Florida, received his Ph.D. in biotechnology in 2006. Prior to moving to USF, he joined University of Kentucky as a postdoctoral fellow for developing novel gene therapy tools for human use. He then moved to University of Louisville and worked as Research Associate and Instructor in the Brown Cancer Centre and Anatomical Sciences to develop diagnostic tools for various cancers, to develop an ovarian cancer mouse model, and to identify genomic mechanisms of central taste processing. Dr. Panguluri is currently working on the effects of hyperoxia, which is a common intervention in ICU/Critical care, on cardiac pathophysiology using various physiological, molecular and biochemical experiments. His work was previously funded with an NIH R56 grant, and he currently holds a USF internal grant. Dr. Panguluri has published more than 25 articles in high-impact peer-reviewed journals, including *Journal of Cell Biology*, *Journal of Cellular Physiology*, *PLoS One*, *Heart & Vessels* and *American Journal of Physiology*. He is the course coordinator for Translational Pharmacogenomics, Prospects in Pharmacogenomics, and Scientific Writing and Communications for both PharmD and graduate students at USF.

Emmanuel Pereira, Ph.D.*

Prior to obtaining his PhD. in ethnomusicology at Florida State University, Dr. Emmanuel Pereira had degrees in architecture, engineering, and public administration. His research focuses on notation systems, and, realizing the inadequacy of systems drummers were using, Dr. Pereira created iGMNS- international Graphic Music Notation System. His belief that written music should be easily understood by people of all cultures and his educational and musical background influenced his choice of developing this graphical system. Dr. Pereira produced an instructional video (circa 1990) with the late Reynaldo Jackson who had performed as studio session musician for Motown. Master Drummer Reynaldo Jackson was instrumental in helping Emmanuel see the link between Vodu or African Spirituality, drumming as a communication medium, and some laws that were enacted in the New World. After decades of music experience and research, Dr. Pereira eventually published "iGMNS" to introduce the Notation System.

Guillermo Prado, Ph.D.

Dr. Guillermo (Willy) Prado is currently Dean of the University of Miami's Graduate School, the Leonard M. Miller Professor of Public Health Sciences and the Director of the Division of Prevention Science and Community Health at the University of Miami Miller School of Medicine's Department of Public Health Sciences. Prado's research focuses on the prevention of risk behaviors, including drug use, unsafe sexual behavior, lack of physical activity, and poor dietary intake among Hispanic youth. His research program has been continuously funded by the NIH since the first year of his doctoral program. Since then, he has been PI, co-investigator, or mentor of HIV, substance abuse, and obesity prevention studies totaling approximately $80 million of NIH and CDC funding. He is currently the PI of two NIH funded R01s – one in drug abuse and HIV prevention and the second in obesity prevention. Additionally, Dr. Prado is currently the Director of the Training and Mentoring Core of the NIH funded Center for Latino Health Research Opportunities. Dr. Prado's research has been recognized by numerous organizations, including the Society for Prevention Research, the Society for Research on Adolescence, and the National Hispanic Science Network on Drug Abuse. He was also selected by the *Miami Herald* as one of the Top 20 Business Leaders and Innovators in South Florida under the age of 40 for his research with Hispanic families. In 2016, he received the mentoring award by the Society for Prevention Research and in 2017, he was selected as a "Research Exemplar" by the Washington University Center for Clinical and Research Ethics.

ABOUT THE SPEAKERS

Guitele Rahill, Ph.D.*

Dr. Guitele Rahill, Associate Professor of Social Work in the College of Behavioral and Community Sciences at USF, received her Ph.D. in social welfare from Florida International University, where she was a Presidential Fellow. She focuses on syndemic interactions among geographical disasters, traditional Haitian norms, health beliefs and practices with structural violence, non-partner sexual violence against females, trauma, and HIV/AIDS. She received a 5-year, $2,040,000 grant awarded by the Eunice Kennedy Shriver National Institute of Child Health and Human Development (NICHD) NIH which supports her research agenda. Her goal is to increase the uptake of evidence-based interventions in Haiti via contextual adaptation and implementation of those in collaboration with Haiti-based community members and health providers. She has several published works in the *American Journal of Public Health, the Journal of Affective Disorder, the Journal of Ethnicity and Health, the AIDS Journal, the Disasters Journal,* and *the Journal of Health Care for the Poor and Underserved*. She has been honored with several research and service awards, including awards for research excellence, outstanding mentoring, and promoting diversity.

Shenae Samuels, Ph.D.*

Dr. Shenae Samuels is a Research Scholar in the Office of Human Research at Memorial Healthcare System. Before transitioning to industry, Dr. Samuels served as an Assistant Professor and Program Director of the Bachelor of Science in Healthcare Management program. Dr. Samuels was previously awarded several fellowships, including the Centers for Disease Control (CDC)-funded Public Health Summer Fellowship, the University of Florida (UF) Board of Education Fellowship, the McKnight Doctoral Fellowship, and the Graduate School Preeminence Award (formerly called the Graduate School Fellowship). Dr. Samuels is interested in the incorporation of health services research and health policy to mitigate health disparities and access to care issues. In the past, she co-authored the Medicaid Program Flexibility counterpoint in the textbook, *Debates on U.S. Health Care*. She continued her work on Medicaid through her doctoral dissertation, which examined the early impact of Medicaid expansion on access to care and utilization among individuals with ambulatory care sensitive conditions. Dr. Samuels, a proud Gator, received her Ph.D. in health services research and her MPH from UF.

Sudeep Sarkar, Ph.D.

Dr. Sudeep Sarkar is a Professor and Chair of Computer Science and Engineering and the Associate Vice President for I-Corps Programs at the University of South Florida. He received his M.S. and Ph.D. in electrical engineering on a University Presidential Fellowship from Ohio State University. He is the recipient of the National Science Foundation CAREER award in 1994, the USF Teaching Incentive Program Award for Undergraduate Teaching Excellence in 1997, the Outstanding Undergraduate Teaching Award in 1998, and the Ashford Distinguished Scholar Award in 2004. He is a Fellow of the American Association for the Advancement of Science (AAAS), Institute of Electrical and Electronics Engineers (IEEE) and International Association for Pattern Recognition (IAPR), American Institute for Medical and Biological Engineering (AIMBE), and a Fellow and member of the Board of Directors of the National Academy of Inventors (NAI). He has served on many journal boards and is currently the Editor-in-Chief for *Pattern Recognition Letters*. He has 25 years of expertise in computer vision and pattern recognition algorithms and systems, holds six U.S. patents, has licensed technologies, and has published high-impact journal and conference papers.

ABOUT THE SPEAKERS

Jenay Sermon, Ph.D.*

Dr. Jenay Sermon is an education psychology scholar and instructional designer, with approximately fifteen years' experience conducting empirical research. Dr. Sermon served as faculty development liaison for FAMU's Innovative Academic Instruction Project before completing the Ph.D. in instructional systems and learning technologies at FSU. She conducted research throughout the FSU College of Education, including work in the Education Psychology and Higher Education departments. Dr. Sermon's qualitative research on State Colleges in Florida within the Center for Postsecondary Success led to an ad hoc study of Black male students' metacognition. She investigated a metacognitive curricular program for deaf/hard-of-hearing, first-generation STEM students in a Scholar in Residence at Rochester Institute of Technology. She also worked with underrepresented and marginalized university students in FSU's Center for Academic Retention and Enhancement. There, she designed and investigated a culturally relevant metacognition training system for its impacts on students' academic agency–her culminating dissertation work. Dr. Sermon received over $30K in funding for her doctoral studies, with scholarly proposals accepted at conferences internationally. Her current work centers on developing a learning tech start-up, Learn Ubique, with recent seed funding.

Daphne Simmonds, Ph.D.*

Dr. Daphne Simmonds is an Assistant Professor in the Department of Computer Information Systems and Business Analytics at the Metropolitan State University of Denver. She holds a Ph.D. in business administration (management information systems) from the University of South Florida and bachelor's and master's degrees in computer science from the University of the West Indies, Jamaica. Dr. Simmonds conducts research on the use of information systems to reduce the negative natural environmental impact of organizations. Her research has been presented in the top conferences on information systems, including the Conference on Information Systems and the American Conference on Information Systems. She is currently engaged in new studies and in submitting previous work for journal publication. Dr. Simmonds teaches Foundations of Information Systems and Business Analytics. She is passionate about mentoring students and serves as faculty mentor for the Student Chapter of the Association of Information Technology Professionals. She also is an active member of Women in STEM at her university as well as the Association for Information Systems Women's Network and Special Interest Group on Green Technologies.

Antoinette Smith, Ph.D.*

Dr. Antoinette Smith, an Associate Professor in the School of Accounting in the FIU College of Business, earned her Ph.D. in accounting from the University of South Florida in 2004. In 2016, she was accepted into FIU's inaugural Presidential Leadership Program. In 2017, she was recognized as one of Miami's Top Black Educators of 2017 by *Legacy Miami*, was appointed to the board of the Federation of Schools of Accountancy, and had her research featured in the *Wall Street Journal*. For 2017-2018, she served as a Faculty Fellow for FIU's Office to Advance Women, Equity & Diversity (AWED). In addition, Dr. Smith is the author of two self-help books as well as numerous articles that have been widely published in premier journals such as *The Accounting Review, Decision Sciences, Journal of Information Systems, Accounting Horizons,* and *Journal of Behavioral Finance*. Dr. Smith also conceived and helped develop FIU's first Accounting Bridge Program, South Florida's first Accounting Behavioral Research Symposium, and the South Florida Teaching and Leadership Excellence Conference. She teaches undergraduate accounting information systems and graduate forensic accounting and information systems auditing courses and, in 2018,became the faculty advisor for the National Association of Black Accountants (NABA) student chapter at FIU. Prior to her career in academia, Dr. Smith worked at the Air Force Audit Agency, Central Intelligence Agency, Eason Lawson & Westphal, and NASA Langley Research Center, specializing in financial, IT, and government audits, fraud detection, and information systems.

ABOUT THE SPEAKERS

Hadassah St. Hubert, Ph.D.*

Dr. Hadassah St. Hubert is currently the CLIR Postdoctoral Fellow in Data Curation for Latin American and Caribbean Studies with the Digital Library of the Caribbean (dLOC) at Florida International University. She received her Ph.D. in history from the University of Miami and her dissertation, "Visions of a Modern Nation: Haiti at the World's Fairs," focuses on Haiti's participation in World's Fairs and Expositions in the twentieth century. Dr. St. Hubert served as the Assistant Editor for *Haiti: An Island Luminous*, a site dedicated entirely to Haitian history and Haitian studies. *An Island Luminous* pairs books, manuscripts, newspapers, and photos digitized by libraries and archives in Haiti and the United States with commentary by more than 100 authors at 75 universities around the world. As a Postdoctoral Fellow with dLOC, she will lead programming and digitization efforts in collaboration with dLOC's partner, L'Institut de Sauvegarde du Patrimoine National (ISPAN). In this cooperative project, she will provide training and expert technical assistance to ISPAN in its digitization efforts. In addition, she will increase access to and preserve Haitian information resources at ISPAN by digitizing archives, mapping sites, and making the archive available in English, French, and Haitian Creole.

Steven Tauber, Ph.D.

Dr. Steven Tauber is the Director/Chair of the School of Interdisciplinary Global Studies (SIGS) at the University of South Florida. SIGS is a multidisciplinary department that contains four academic programs: Africana Studies, International Studies, Latin American & Caribbean Studies, and Political Science. Dr. Tauber received his B.A. in political science from the University of California, San Diego in 1989 and his Ph.D. in government from the University of Virginia in 1995. He has taught at USF since 1995. Dr. Tauber specializes in social justice politics. In January 2019, Oxford University press will release the fourth edition of his coauthored (with Paula McClain, Duke University) book *American Government in Black and White: Diversity and Democracy*. The first edition won the American Political Science Association's award for the best text on race and politics in 2011. Dr. Tauber's research primarily focuses on the politics of animal rights. He has written journal articles and book chapters, and he published the book *Navigating the Jungle: Law, Politics, and the Animal Advocacy Movement* (Routledge 2015). Dr. Tauber currently studies animal rights in a global context.

Sylvia Thomas, Ph.D.*

Dr. Sylvia Thomas has served as Assistant Dean in the College of Engineering at the University of South Florida and is currently an Associate Professor of Electrical Engineering. She holds B.S. and M.S. degrees in electrical engineering from Vanderbilt University, where she was a Patricia Roberts Harris Fellow, and received her Ph.D. in electrical engineering from Howard University, as an NSF Materials Research Center of Excellence Fellow. She holds two patents and has over twelve years of industry experience at such companies and organizations as Agere Systems (formerly Lucent Bell Labs), the GEM Program, ITT Technical Institute, Kimberly Clark Corp., IBM, and Procter & Gamble. Dr. Thomas' research and teaching endeavors are in the areas of advanced materials for applications in alternative energy sources, sustainable environments, and bio-applications for nano-electro mechanical system (NEMS) devices – nanowires and nanoparticles. Her research is interdisciplinary in nature and fosters collaborations with chemical, biomedical, and mechanical engineering, physics, chemistry, public health, and medicine. Dr. Thomas was awarded a McKnight Junior Faculty Development Fellowship in 2011.

ABOUT THE SPEAKERS

Srinivas Tipparaju, Ph.D.

Dr. Srinivas Tipparaju is Associate Professor of Molecular Pharmacology and Physiology and Acting Chair of the Department of Pharmaceutical Sciences at the University of South Florida in Tampa. Previously, Dr. Tipparaju was Vice Chair of the department. He holds a master's degree and Ph.D. in pharmacy and conducts research on diabetes, cardiovascular diseases, and metabolism. His awards and funded grants include an R01 (research project) National Institutes of Health grant as well as grants from the American Heart Association and Florida High Tech Corridor and a USF Best Researcher Award (2014). Dr. Tipparaju has recruited, trained and mentored a team of five full-time researchers; developed a curriculum and courses; presented his research in local, national, and international conferences; and published his work in book chapters and high-impact journals. He has acted as corresponding author for most of his publications.

Seneshaw Tsegaye, Ph.D.

Dr. Seneshaw Tsegaye is an Assistant Professor in the Department of Environmental and Civil Engineering at Florida Gulf Coast University and has served as the Director of Climate Change and Sustainability Concentration at the Patel College of Global Sustainability at the University of South Florida. With a passion for building sustainable communities, Dr. Tsegaye focuses his research efforts on resilient and smart city strategies, specifically sustainable water resources management, GIS for sustainable development, climate-land-energy-water (integrated analysis), water sensitive urban design, and decentralized and adaptive urban water systems. In the past, Dr. Tsegaye has worked for the University of Birmingham, United Kingdom, and been involved in numerous research projects including one of the largest EU-funded projects titled "SWITCH-Managing Water for the Cities of the Future." Dr. Tsegaye's latest projects are focused on Integrated Urban Water Management (funded by the Global Water Partnership) and a Decision Support Tool for Transitioning to Vegetation-based Stormwater Management (funded by U.S. Forest Services). Dr. Tsegaye has a successful track record in directing applied research and development and curriculum development and in building strong collaboration with international organizations.

Claude Villiers, Ph.D.*

Dr. Claude Villiers is an Associate Professor in the Whitaker College of Engineering at Florida Gulf Coast University. He earned his Ph.D. in civil engineering from the University of Florida and previously worked as Assistant Professor at City College of New York. His principal research interests are civil engineering, materials and asphalt technology, highway and pavement design, transportation, pavement materials, and statistics related to pavement materials. Dr. Villiers has worked on projects sponsored by the Florida Department of Transportation, Federal Highway Administration, and University Transportation Research Center Region-II. His most recent work includes the use of a driving simulator to investigate driving behavior patterns during rainfall events using different roadway geometries. Dr. Villiers is the founding faculty advisor for the American Society of Civil Engineers at FGCU and devotes considerable time and expertise to increasing the representation of minority populations in STEM areas. Most recently, he was co-principal investigator for an NSF grant which allowed FGCU to participate in the Florida-Georgia Louis Stokes Alliance for Minority Participation.

Mo Waineo, MACC, CPA

Omobola Mo Waineo is Finance Manager at the Florida Education Fund. Her varied career includes financial analysis, auditing, management reporting, forecasting, financial reporting, budgeting and resource management. For the past nine years, she has worked and developed a background within education and not for profit industries. Mo has an A.A. in business administration from Hillsborough Community College as well as a B.S. in accounting with a minor concentration in economics from the University of South Florida. She also obtained her Masters in Accounting from the University of South Florida. Mo currently holds an active Certified Public Accountant certification in the State of Florida and volunteers on the Junior Committee of the Make A Wish organization.

ABOUT THE SPEAKERS

Irenea Walker, Ph.D.*

Dr. Irenea Walker is an Assistant Professor in the College of Education, Curriculum and Instruction at the University of Northern Iowa. Prior to accepting the position at UNI, she was a full-time Ph.D. student at the University of Central Florida in the College of Education and Human Performance, Social Science Education track. While at UCF, she advised more than 200 undergraduate and graduate social science education majors, supervised interns, and taught social studies methods. As a doctoral student, she won the College and University Faculty Assembly (CUFA) Scholars of Color Forum Travel Award and was a doctoral student reviewer for the peer-reviewed journal *Theory & Research in Social Education, Eureka* research judge, invited guest panelist for new student orientation and the Diverse Academic Opportunities Program, UCF Holmes Scholar, and Communications Officer for the CUFA Scholars of Color Forum. Her research interests focus on Black elementary students' beliefs, attitudes, and positionality in social studies classrooms. Her most recent publication is titled "The elephant in the classroom: a comparative study of civics end-of-course assessment based on race, gender, and socioeconomic status."

Chante Washington-Oates, Ph.D.*

Dr. Chante Washington-Oates is a Postdoctoral Associate at the University of Miami School of Nursing and Health Studies and Dr. Edward A. Bouchet Graduate Honor Society member. She concentrates on eliminating minority health disparities. Specifically, her interests include culturally-tailored, multi-level protective factors among vulnerable populations. She plans to use her research to inform the development of community agencies that provide efficacious, protective-focused, evidence-based interventions. Her research, awarded the Beta Tau Chapter Sigma Theta Tau International Graduate Research Award, informed her first-place award winning 2018 Southern Nursing Research Society conference presentation. Additionally, she presented at the Minority Health and Health Disparities Grantees Conference and Council for the Advancement of Nursing Science State of the Science Congress on Nursing Research. Previously, she was involved in two studies aimed at improving the wellbeing of vulnerable families and served as Clinical Instructor of nursing students after practicing as a Registered Nurse. Currently, she is working on publications and a grant proposal. She earned the Ph.D. and B.S. in nursing from the University of Miami School of Nursing and Health Studies.

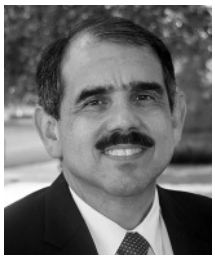
Aurellia Whitmore, Ph.D.*

Dr. Aurellia Whitmore is a Postdoctorate Fellow at Omnicom Health Group in New York, where she helps incorporate new medical insights into pharmaceutical and biotech marketing. She obtained her Ph.D. in pharmacology/toxicology, focusing on molecular targets in cancer, from Florida A&M University this year. Prior to pursuing her doctorate, she was a magna cum laude graduate of Southern University at New Orleans. Dr. Whitmore has presented at national and international conferences, including at the American Society for Pharmacology and Experimental Therapeutics (ASPET) and the National Institute of Science (NIS). Recently, she received invitations to serve as a guest speaker at two national conferences - the Society for Advancement of Chicanos/Hispanics and Native Americans in Science (SACNAS) and the Annual Biomedical Research Conference for Minority Students (ABRCMS). Additionally, as a member of the Hormone Health Network Committee of the Endocrine Society, Dr. Whitmore regularly speaks with clinicians and researchers. Dr. Whitmore's primary passion is to give back to her community. For the past three years, she has worked with projects whose aim is to increase knowledge about prostate cancer among African Americans.

ABOUT THE SPEAKERS

Vernetta Williams, Ph.D.

Dr. Vernetta Williams earned her Ph.D. in English with a specialization in African American literature from the University of South Florida, M.A. in English from North Carolina Agricultural and Technical State University, and B.A. in journalism and mass communication from the University of North Carolina at Chapel Hill. Dr. Williams has worked as instructor and administrator at the college level for over 10 years. During this time, she has taught American literature, business writing, composition, and college acclimation courses, residentially and online. Through Chrysalis Consulting LLC, Dr. Williams works with schools, educational entities and non-profit organizations to develop and improve educational and writing services, serves as a writing coach and editor for authors, and strengthens students' writing abilities and confidence.



José L. Zayas-Castro, Ph.D.

Dr. José L. Zayas-Castro is Professor of Industrial Engineering (IMSE) and Executive Associate Dean in the College of Engineering at the University of South Florida. He joined USF in 2002 as Chair of the Department of IMSE. Prior to joining USF, he was Professor and Graduate Coordinator in the Department of Industrial & Manufacturing Systems Engineering at the University of Missouri-Columbia. From 1983 to 1999, he was Professor of Industrial Engineering at the University of Puerto Rico-Mayagüez. During that time, he was department head and Associate Dean of Engineering. Currently he directs the University Center for Exemplary Mentoring sponsored by the Sloan Foundation; is Co-Principal Investigator and USF site Director of the of Florida-Georgia Louis Stokes Alliance for Minority Participation (FGLSAMP) Bridge to the Doctorate; and is Co-Principal Investigator of the USF NSF I-Corps Site. Throughout his career, he has mentored more than 50 graduate students. His work focuses on healthcare systems engineering and improving the delivery of care, engineering entrepreneurship and innovation, economic and cost analysis, and improving engineering education.

Alisa M. Zujovic, Ph.D.*

Dr. Alisa M. Zujovic has been with Hillsborough Community College since 2004 and currently serves as Director of Institutional Research and Grants within the Division of Strategic Planning & Analysis. Her area is responsible for overseeing a number of processes including: academic and non-academic program review, survey creation and administration, student evaluation of faculty, tactical planning, grant application development and SACS accreditation. Dr. Zujovic received both her B.A. and M.S. from the University of Louisiana-Monroe in psychology. Her Masters thesis was presented at the 2005 Southwest Psychological Association (SWPA) conference. She has also presented at HCC's Black, Brown, and College Bound, Southern Association of Colleges and Schools-Commission on Colleges (SACS-COC), and the League of Innovation conferences. Dr. Zujovic completed her Ph.D. at the University of South Florida in the Educational Measurement and Evaluation program (Curriculum and Instruction). In addition, she serves as an evaluator on the SACS-COC registry in the area of Institutional Effectiveness, as chair of HCC's Institutional Review Board, and was a member of the 2018 Chancellor's Leadership Seminar hosted by Chancellor Madeline Pumariega.

ABOUT THE CAMPUS FACILITATORS

Nataly Abrams, Florida State University (2017), Psychology
Nataly Abrams holds a B.S. in biology from Florida Gulf Coast University. She is in the second year of her Ph.D. program in neuroscience at Florida State University, currently researching the neural circuitry of ingestive and motivated behaviors.

Erica Anderson, University of South Florida (2018), Psychology
Erica Anderson holds a B.S. in psychology from the University of Tampa and a M.S. in counseling-clinical mental health counseling from Bethune-Cookman University. Currently, Erica is a Registered Mental Health Counselor Intern and first-year doctoral student in behavioral and community sciences at the University of South Florida. She is interested in mental health and health disparities and aspires to become a researcher-clinician to contribute to the body of work aimed at reducing minority health disparities.

Dr. Atalie Ashley-West, University of Central Florida, Public Affairs
Dr. Atalie Ashley-West holds a B.A. in psychology and an MPH in community and family health from the University of South Florida. She recently defended her dissertation, completing the requirements for the Ph.D. in public affairs from the University of Central Florida. Her research centers on social determinants of health and applying structural equation models to population health problems. She is currently a local government administrator.

Faisal Awwal, Florida International University (2016), Economics
Faisal M. Awwal is a third-year Ph.D. economics student at Florida International University. A New York native of Ghanaian descent, Faisal holds a B.S.M. in finance from Tulane University and a M.S. in financial economics from the University of New Orleans. His research interests are in empirical asset pricing and financial econometrics. Currently, he is exploring the decomposition of historical U.S. stock price variation that traditional pricing models fail to capture.

Enrico Barrozo, University of Florida (2015), Genetics
Enrico is a fourth-year genetics and genomics Ph.D. candidate at the University of Florida. He is planning on pursuing an academic career with research interests including virology, oncology, and gene therapy.

James Brown, Florida State University (2018), Neuroscience
James S. Brown holds a B.A. in psychology from Morehouse College and is currently a first-year doctoral student in neuroscience at Florida State University. James hopes to mentor and advise underrepresented scholars who are motivated, creative, resilient and not always afforded opportunities to showcase such abilities. James currently researches the neurobiology of social behavior.

Maya Carrasquillo, University of South Florida (2015), Environmental Engineering
Maya Elizabeth Carrasquillo is a Ph.D. student at the University of South Florida studying environmental engineering. She received her B.S. in environmental engineering from the Georgia Institute of Technology. Her current research integrates environmental justice principles with stormwater management to determine community-based strategies for sustainability, using a case study in East Tampa. She plans to pursue a career at the intersection of social justice and engineering through policy and non-profit work.

Cherelle Carrington, Florida International University (2013), Social Welfare
Cherelle Carrington has a master's degree in social work from Florida International University. She is in her sixth year of the Ph.D. Social Welfare program at FIU. Her research focuses on evaluating mental health treatment for women who have experienced intimate partner violence. Cherelle is also a licensed clinical social worker. Her passion is listening to, supporting, and strengthening partners during couple therapy as individuals navigate through life's challenges and reconcile differences in their intimate relationships.

ABOUT THE CAMPUS FACILITATORS

Anthony Colas, University of Florida (2017), Computer Science
Anthony Colas is a second-year Ph.D. student from the University of Florida, currently researching graphical models and their interpretability under Dr. Daisy Wang. Anthony hopes to apply this research to biomedical data and medical records. His research interests are link prediction, question answering systems, and knowledge-base interpretation.

Ivory S. Council, Florida A&M University (2013), Environmental Science
Ivory S. Council holds B.S. degrees in both environmental studies and African American studies from Florida State University. She is in the sixth year of her Ph.D. program in environmental science at Florida A&M University. Her concentration is environmental chemistry with a focus on radiochemistry and bioremediation. Upon graduation, she plans to pursue a career in academia.

Leah Davis-Ewart, University of Miami (2018), Public Health
Leah Davis-Ewart is a first-year prevention science and community health doctoral student at the University of Miami. Her research interests focus on HIV prevention for Black women in South Florida, and her current work is on facilitators and barriers to Pre-Exposure Prophylaxis (PrEP) for Black women. Leah has an MPH in health promotion and disease prevention from Florida International University and has worked as a Health Planner for the Broward County Ryan White Part A Health Services Planning Council.

Kylie Fernandez, University of Central Florida (2015), Human Factors Psychology
Kylie Fernandez has a master's in applied experimental and human factors psychology. She is currently a fourth-year doctoral student in human factors and cognitive psychology at the University of Central Florida. Her previous projects have focused on why people make errors in economic decision making. Her current series of projects focuses on stress and decision making.

Jesse Ford, Florida State University (2017), Education
Jesse Ford is a third-year doctoral student in higher education at Florida State University. He holds a B.A. in history from Coastal Carolina University and a M.Ed. from the University of South Carolina. Jesse has been a higher educational professional for 8 years in a variety of academic and administrator roles. His current research explores ways to demystify graduate education and address racism within the academy.

Shanice Jones, University of Florida (2017), Urban Planning/Public Administration
Shanice Jones holds a B.S. in environmental science from Tuskegee University and a M.S. in plant, soil, and environmental science from Louisiana State University. She is in the fourth year of her Ph.D. program in urban and regional planning at Florida State University, where her research explores how collaborative governance addresses environmental and natural resource issues. Ms. Jones' research focuses on scale, organizational learning, networks, and public management.

Diane Lawong, Florida State University (2015), Organizational Behavior
Diane Lawong is a fourth-year Ph.D. candidate in organizational behavior and human resources at Florida State University. She received a B.S. in biology and health sciences and master's degree in human resources and labor relations from Cleveland State University. Her research is mainly in the area of social influence. She received the 2018 best paper award for the Academy of Management Conference HR division. Her research has been published in a number of prestigious journals, including the *Human Resource Management Review Journal* and the *Journal of Leadership and Organizational Studies*.

ABOUT THE CAMPUS FACILITATORS

Deborah McEwan, Florida Atlantic University (2014), Education
Deborah King McEwan is a doctoral candidate in curriculum and instruction at Florida Atlantic University. Her research interests include Black male students, the role of the Black church in public education, the school-to-prison pipeline, and culturally relevant pedagogy. She has been an educational leader in her church for over 25 years. Her most recent position was as adjunct instructor of multicultural education for preservice teachers.

Brandon Mendez, Florida State University (2017), Business Administration
Brandon Mendez earned his bachelor's degree in business administration from the College of Charleston and his master's degree in business administration from the University of North Florida. Prior to his doctoral studies, Brandon worked as an internal auditor at EverBank in Jacksonville, FL. He has also worked as a controller and served in the U.S. Navy as a Naval Flight Officer. He is a Certified Public Accountant (CPA) and Certified Internal Auditor (CIA).

Emanuel Garcia Munoz, University of Florida (2018), Economics
Emanuel Garcia Munoz obtained a B.A. in economics along with a B.A. in English literature from Florida International University. He is currently a first-year doctoral student in the economics program at the University of Florida, and he is interested in the field of applied microeconomics.

Oren Okhovat, University of Florida (2015), History
Oren Okhovat is a fourth-year Ph.D. student in history at the University of Florida and previously received his M.A. and B.A. from Florida International University. His research focuses on the interconnected nature of the early modern world, specifically focusing on how minority groups played central roles in the maintenance of important networks that defied the classic compartmentalization of the early modern world into distinct imperial spheres. He plans to pursue an academic career after graduation.

Torrian Pace, University of Florida (2015), Political Science
Torrian Pace holds a B.S. and an M.S. in criminal justice from Youngstown State University. He is in the fourth year of his Ph.D. program in political science at the University of Florida, currently interested in researching the institutional development of intelligence agencies and their ability to balance the prevention of threats to security while protecting privacy rights by adhering to the Attorney General Guidelines and various forms of oversight.

David Perez, Florida A&M University (2018), Civil Engineering
David Perez recently received a B.S. in civil engineering from Florida State University. He is in the first year of his Ph.D. program in environmental engineering at Florida A&M University and is currently interested in researching the potential degradation of chemical warfare surrogates using several bi-metallic substrates.

Ivan Rodriguez-Pinto, Florida International University (2017), Ecology
Ivan Rodriguez-Pinto is a Ph.D. candidate in marine sciences at Florida International University, investigating environmental impacts on collective intelligence in schooling fish. He received his B.S. in cybernetics at UCLA and M.S. in biological sciences and electrical engineering at Florida International University.

Katie Shakour, University of South Florida (2015), Anthropology
Katie Shakour is a fourth-year doctoral student in anthropology at the University of South Florida. She researches how people respond to disasters and how disaster is incorporated into heritage. She focuses on marginalized communities and aims to incorporate community based methods in her work as much as possible.

ABOUT THE CAMPUS FACILITATORS

Michelle Tall, University of Central Florida (2018), Nursing
Michelle Tall is a first-year doctoral student in nursing at the University of Central Florida. She holds a B.A. in psychology and a M.S. in nursing. She has been a registered nurse for nearly thirty years and is the founder of two nonprofits in Central Florida. She is interested in self-management interventions for adolescents with epilepsy and neurological conditions and is currently investigating the use of simulation and gaming techniques as an application.

Janae E. Thomas, University of South Florida (2018), Political Science
Janae E. Thomas is a Ph.D. student in government in the School of Interdisciplinary Global Studies at the University of South Florida. Her research interests are in the area of public policy, specifically criminal justice. Janae has been a prosecutor in Hillsborough County for the last 5 years.

Dieff Vital, Florida International University (2018), Electrical Engineering
Dieff Vital holds a B.S. in mechanical engineering (Summa Cum Laude) from the Florida Polytechnic University, where he worked as a Research Assistant for one year. His research was on developing supercapacitors out of phosphatic clay doped with diatoms. He is a second-year Ph.D. student in electrical engineering at Florida International University, where he is researching textile RF power harvesters for IoT applications. He is also involved in developing smart dressing systems for wound monitoring.

Calandra Whitted, Florida A&M University (2018), Pharmaceutical Sciences
Calandra Whitted is a third year doctoral student in behavioral science and health education at Florida A&M University. Her research interests include minority health and health disparities, cancer prevention, behavior change mechanisms in the family context, and genomics education. She aspires to apply innovative approaches to existing and new interventions to improve health outcomes in minority and under resourced populations.

Judith Williams, Florida International University (2015), Anthropology
Judith Williams is a fourth-year Ph.D. student in sociocultural anthropology at Florida International University. A former chef and caterer, her dissertation research critically examines the role of whiteness in the practices, traditions and socio-cultural beliefs that reproduce and justify racial hierarchies in Miami's Latino-dominant restaurant industry. Judith holds a master's degree in hospitality management. Prior to pursuing her Ph.D., she was a chef instructor at FIU's Chaplin School of Hospitality Management.

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THE CONFERENCE EXHIBITORS

During the Conference, please visit the display booths of the following representatives who are available to speak with you about career opportunities. We would like to thank all of our Exhibitors for their support, and we wish them well in their recruitment.

BRADLEY UNIVERSITY
Peoria, IL
Dr. Walter Zakahi
Provost & Senior Vice President for Academic Affairs

CALIFORNIA STATE UNIVERSITY MONTEREY BAY
Seaside, CA
Dr. Chi-Chun Chou, Associate Professor of Accounting

CORNELL UNIVERSITY
Ithaca, NY
Dr. Cynthia Leifer
Associate Professor of Microbiology and Immunology

ECKERD COLLEGE
St. Petersburg, FL
Dr. Amanda Hagood
Assistant Dean of Faculty

FLORIDA A&M UNIVERSITY
Tallahassee, FL
Dr. David Jackson
Associate Provost for Graduate Education and
Dean of the School of Graduate Studies & Research

FLORIDA GULF COAST UNIVERSITY
Fort Myers, FL
Ms. Waneka McFarlane, Sr. Recruiter
Dr. Pamela Bowman
Associate Vice President, Human Resources

FLORIDA INTERNATIONAL UNIVERSITY
Miami, FL
Dr. Shirlyon McWhorter
Director of Equal Opportunity Programs and Diversity

FLORIDA MEMORIAL UNIVERSITY
Miami Gardens, FL
Dr. Jaffus Hardrick
President

FLORIDA STATE UNIVERSITY
Tallahassee, FL
Dr. Adrienne Stephenson
Assistant Dean of the Graduate School and Director
of the Office of Graduate Fellowships and Awards

HILLSBOROUGH COMMUNITY COLLEGE
Tampa, FL
Dr. Dawn Herd-Clarke
Dr. Kara Lawson, History Professor
Ms. Caprice Thompkins, HR Officer

HOPE COLLEGE
Holland, MI
Dr. Sonja Trent-Brown, Associate Professor of Psychology

NORTHEASTERN UNIVERSITY
Boston, MA
Ms. Donna Fitzpatrick
Staff Assistant

SANTA FE COLLEGE
Gainesville, FL
Ms. Gina Greenidge, Director, Watson Center
Dr. Karen Cole-Smith
Executive Director, East Gainesville Instruction

UNIVERSITY OF ALABAMA
Tuscaloosa, AL
Dr. Roger Sidje, Associate Dean of Multicultural Affairs

UNIVERSITY OF CALIFORNIA
Berkeley, CA
Ms. Kimberly Adkinson, Assistant Director
President's Postdoctoral Fellowship Program
Dr. Mark Lawson
Director, President's Postdoctoral Fellowship Program

UNIVERSITY OF CENTRAL FLORIDA
Orlando, FL
Dr. Fernando Rivera, Interim Assistant Vice Provost

UNIVERSITY OF FLORIDA
Gainesville, FL
Dr. Heather McAuslane, Professor and Assistant Dean
Ms. Kathy McKee, Strategic Talent Group Manager
Ms. Shannon Parrish, Talent Consultant

UNIVERSITY OF FLORIDA - INSTITUTE OF FOOD AND AGRICULTURAL SCIENCES
Gainesville, FL
Ms. Susan Hudson, Associate Director

UNIVERSITY OF MIAMI
Coral Gables, FL
Dr. Guillermo Prado
Dean of the Graduate School, Leonard M. Miller
Professor of Public Health Sciences
and Director of the Division of Prevention
Science and Community Health

UNIVERSITY OF NORTH FLORIDA
Jacksonville, FL
Ms. Alison Cruess
Director of Communications & Training
Dr. Mark C. Dawkins, Dean, Coggin College of Business

UNIVERSITY OF SOUTH FLORIDA
Tampa, FL
Dr. James Games Garey
Ms. Gene Murdock, Faculty Services Coordinator

UNIVERSITY OF VERMONT
Burlington, VT
Dr. Ted Angelopoulos, Professor
Samantha Williams, Academic Services Professional,
CEM Student Services
Dr. Jim Vigoreaux, Associate Provost for Faculty Affairs

MCKNIGHT DOCTORAL GRADUATES

Name	Institution	Discipline	Place of Employment
		1988	
Dr. Faith Berry *(deceased)*	FSU	English	
Dr. Yvette R. Harris	UF	Developmental Psychology	Miami University (OH)
Dr. Patricia J. Trice	FSU	Music	Hillsborough Community College *(retired)*
		1989	
Dr. Linda Mack Brewer	UF	Communication Sciences & Disorders	Dar Al-Hekma College
Dr. Gerri Elie	UF	Counseling Psychology	Dillard University *(retired)*
Dr. Tommie H. Stewart	FSU	Theatre	Alabama State University
		1990	
Dr. Valliere Richard Auzenne	FSU	Mass Communications	Florida State University
Dr. John DeCatrel	UCF	Computer Engineering	Florida State University *(retired)*
Dr. N. Horace Mann	UM	Biomedical Engineering	Fisk University
Dr. Myron C. Munday *(deceased)*	FSU	Music	
Dr. Hiram C. Powell	FSU	Music	Bethune Cookman University
Dr. Clarence Thomas	UF	Mass Communications	Virginia Commonwealth University
Dr. Roberta Troy	UF	Biology	Tuskegee University
Dr. Judith Walker	UM	Psychology	University of Mount Union (OH)
Dr. Anitra Wilson	UF	Electrical Engineering	Louisiana State University
Dr. Latresia A. Wilson	UF	Nuclear Engineering	Wuesthoff Medical Center - Melbourne
Dr. Roderick Wilson	UF	Electrical Engineering	Management and Tech. Solutions Group
		1991	
Dr. Deborah Andrews Brunson	FSU	Mass Communications	University of North Carolina Wilmington
Dr. Angela Campbell	UF	Biomedical Engineering	
Dr. Marjorie Campbell	UF	Environmental Engineering Sciences	Clark Atlanta University
Dr. Michaele Chappell	FSU	Mathematics Education	Middle Tennessee State University
Dr. Dayna Clarke-Cameron	UF	Pharmaceutical Science	
Dr. Marion G. Harmon	FSU	Computer Science	Florida A&M University
Dr. Gregory L. Harris	UF	Chemistry	Thermo Fisher Scientific
Dr. Dawn J. Holmes	FSU	Computer Science	
Dr. Marcus Iszard	FAMU	Pharmaceutical Science	University of Missouri - Kansas City
Dr. Joyce Lee	FAMU	Pharmaceutical Science	
Dr. Yvonne McIntosh	FSU	French	Florida A&M University
Dr. Robert Williams	FAMU	Pharmaceutical Science	
		1992	
Dr. Rosonald Bell	FAMU	Pharmaceutical Science	Pfizer Inc.
Dr. Sonja Ebron	UF	Electrical Engineering	blackEnergy (GA)
Dr. Carl Goodman	FAMU	Pharmaceutical Science	Florida A&M University
Dr. Renard F. Harlow	FSU	Speech Pathology	Recitable.com Publications
Dr. Michael E. Hodge	UF	Sociology	Morehouse College
Dr. Brenda Jarmon	FSU	Social Work	Florida A&M University
Dr. Gary Paul	UF	Political Science	Florida A&M University
Dr. Walter J. Pierce	Barry	Social Work	Barry University
Dr. Anna Ramsey-Ewing	UF	Microbiology	National Institutes of Health
		1993	
Dr. Eloise Adams	UF	Plant Molecular Biology	Norfolk Collegiate School (VA)
Dr. Thomasenia L. Adams	UF	Mathematics	University of Florida
Dr. Janice Allen-Kelsey	UF	Medical Sociology	Bethune-Cookman University
Dr. Emma J. Brown	UF	Nursing	University of Kentucky *(retired)*
Dr. Janie Canty-Mitchell	UM	Nursing	LeadersCare, LLC
Dr. Lynne Hardy Claye	FAMU	Pharmaceutical Science	
Dr. Patricia Darlington	UF	Mass Communications	Florida Atlantic University
Dr. Michelle R. Dunlap	UF	Social Psychology	Connecticut College
Dr. M. Patricia E. Hilliard-Nunn	FSU	Mass Communications	University of Florida and Makare Publishing Co.
Dr. Jacqueline F. Huey	FSU	Criminology	Indiana University Northwest
Dr. Delores C.S. James	UF	Health and Human Performance	University of Florida
Dr. Veretta Johnson-Sabb *(deceased)*	UF	Civil Engineering	
Dr. Carolyn D. Jones-Herring	FAMU	Pharmaceutical Science	Otsuka American Pharmaceutical
Dr. Ivy D. Locke *(deceased)*	UF	Business/Finance	
Dr. Harriet A. Roland	UF	Communications	South Carolina State University
Dr. Catherine M. Waters	UM	Nursing	University of California - San Francisco
Dr. Dave D. Weatherspoon	UF	Food & Resource Economics	Michigan State University
Dr. Sally K. Williams	UF	Food Science	University of Florida

MCKNIGHT DOCTORAL GRADUATES

Name	Institution	Discipline	Place of Employment
		1994	
Dr. Craig Bythewood	UF	Finance	Vertical Holdings
Dr. Fran T. Gordon Close	FAMU	Pharmacology	Florida A&M University
Dr. Mark C. Dawkins	FSU	Accounting	University of North Florida
Dr. Lesley-Mae A. Foulkes-Jamison	UF	Clinical Psychology	Foulkes-Jamison, Lesley, Ph.D.
Dr. Vikki T. Gaskin-Butler	UF	Clinical Psychology	University of South Florida - St. Petersburg
Dr. Richard Gragg III	FAMU	Pharmaceutical Science	Florida A&M University
Dr. Simone Heyliger	FAMU	Pharmaceutical Science	Hampton University
Dr. David J. Jamison	UF	Anthropology	
Dr. Charlotte Johnson-Davis	FSU	Psychology	Florida Department of Education
Dr. Raymond L. Major	UF	Decision & Information Science	Virginia Tech
Dr. Frederic D. McKenzie	UCF	Computer Engineering	Old Dominion University
Dr. Tangela D. Poole-Harris	FAMU	Pharmaceutical Science	Magellan Health Services
Dr. Kenyatta O. Rivers	UF	Speech Language Pathology	University of Central Florida
Dr. Darrell Rodgers	FAMU	Environmental Toxicology	Centers for Disease Control and Prevention
Dr. Jeremy Smith	UF	Electrical Engineering	
Dr. Lillie Ward	FSU	Computer Science	Fort Valley State University
Dr. Roderick Dion Waters	FSU	History	
		1995	
Dr. Gail S. Ayala	FSU	Business/Marketing	Dartmouth College
Dr. James T. Brown	UCF	Engineering	SEBA Solutions, Inc.
Dr. Kathy M. Cousins-Cooper	USF	Mathematics Education	North Carolina A&T University - Greensboro
Dr. Frank Crosby	UF	Mathematics	Naval Surface Warfare Center; Florida State University Panama City
Dr. Mark A. Dexter	USF	Electrical Engineering	Samsung Electronics America
Dr. Jovier D. Evans	UM	Health Psychology	National Institute of Mental Health
Dr. Charles W. Ford, Jr.	FSU	Computer Science	Central State University
Dr. Peter V. Green	FSU	Physics	
Dr. Nikitah Okembe-Ra Imani	UF	Sociology	University of Nebraska - Omaha
Dr. Charlie M. Lollis	UM	Clinical Psychology	Charlie Lollis Harris Psychiatry
Dr. Ernest McDuffie	FIT	Computer Science	The Global McDuffie Group
Dr. Carriella H. Nance	FSU	Psychology	Stetson University
Dr. Alphonso Smith	USF	Mathematics Education	
Dr. Frank D. Williams	UF	English	Strayer University - Savannah
Dr. Jacqueline A. Williams	FSU	Business Administration	North Carolina A&T University - Greensboro
		1996	
Dr. Russell Benjamin	UF	Political Science	Northeastern Illinois University
Dr. Raymond R. Carthy	UF	Zoology	University of Florida
Dr. Kevin K. Green	USF	Electrical Engineering	DigitalGlobe
Dr. Sybil K. Johnson	FSU	Theatre Arts	Hillsborough Community College
Dr. Ronnie King	USF	Computer Science	Florida State College - Jacksonville
Dr. Cynthia McLeod-Fletcher	UM	Nursing	Florida International University
Dr. Waltke Paulding	UF	Physiology	Xavier University
Dr. Howard S. Rasheed *(deceased)*	FSU	Business Management	
Dr. Geraldine H. Seay	UF	English	Florida A&M University
Dr. Sharon D. White	FSU	Business Management	Winston Salem State University
Dr. Elliott Williams	UF	Operations Research	
		1997	
Dr. Millicent E. Brown	FSU	History	Claflin University *(retired)*
Dr. Gregory Chenier	UM	International Studies	
Dr. Billy Close	FSU	Criminology	Florida State University
Dr. Shawnta S. Friday	FIU	Business/Management	Florida A&M University
Dr. Sean L. Jones	UF	Material Science Engineering	National Science Foundation
Dr. Natalie R. King-Pedroso	FSU	English Literature	Florida A&M University
Dr. Monifa A. Love	FSU	English	Bowie State University
Dr. Judith R. McCalla	UM	Clinical Psychology	University of Miami
Dr. Rita Clay McMillan	UF	Business Administration/Marketing	Virginia Intermont College
Dr. Delia F. Olufokunbi	UF	Clinical & Health Psychology	NIH Center for Scientific Review
Dr. Arturo Rankin	UF	Engineering	NASA - California Institute of Technology
Dr. Vincent Snipes	FSU	Mathematics Education	Winston Salem State University
Dr. Sonya A. Felton Stephens	FIT	Mathematics	Florida A&M University
Dr. Floyd N. Tyler, Jr.	FSU	Business/Finance	Preserver Partners, LLC
Dr. Cheryl E. Williams	FSU	Speech Communications	Concordia University

MCKNIGHT DOCTORAL GRADUATES

Name	Institution	Discipline	Place of Employment
1998			
Dr. Deborah A. Austin	USF	Communications	Reachup Inc.
Dr. Michael Lee Branham	UF	Pharmaceutical Chemistry	Biodata
Dr. Gloria Ann Brinson	UF	Clinical & Health Psychology	Womens Health at Waters Edge
Dr. Francis Daniel	FSU	Business Administration	Belmont University - Nashville
Dr. Phillip Eaglin	FSU	Science Education	Texas Education Agency
Dr. Oliver Edwards	FIU	Counseling Psychology (Educ. Adm.)	University of Central Florida
Dr. Bobby Granville	FSU	Computer Science	Florida A&M University
Dr. Gina C. Green	USF	Business Admin/Information Systems	Baylor University
Dr. Phyllis Y. Keys	FSU	Business/Finance	Morgan State University
Dr. Sharon D. Morrison	UF	Health and Human Performance	University of North Carolina - Greensboro
Dr. Lisa R. Raiford	UF	Instruction and Curriculum	Suncoast High School
Dr. Michael L. Washington	UF	Industrial Engineering	Centers for Disease Control and Prevention
Dr. Jacqueline E. Wood	UF	English	University of Missouri - Kansas City
1999			
Dr. Clayton J. Clark, II	UF	Environmental Engineering	Florida A&M University
Dr. Melinda D. Collins	UM	Clinical Psychology	Psychological Services of Jacksonville
Dr. Lincoln Harding Forbes	UM	Industrial Engineering/Business	Miami-Dade County Public Schools
Dr. Rosalyn Howard	UF	Anthropology	University of Central Florida *(retired)*
Dr. Beda Jean-Francois	UM	Psychology/Development	Center for Deployment Psychology
Dr. Chawne Monique Kimber	UF	Mathematics	Lafayette College
Dr. William Lewis, Jr.	FSU	Information & Management Sciences	Terry College of Business
Dr. Palmer McDonald	FSU	Business/Marketing	Cochise College (AZ)
Dr. Tarshia Stanley	UF	English	Spelman College
Dr. Tommie Yvette Turner	FAMU	Environmental Toxicology	Harris Stowe State University
Dr. Tina M. Williams	FAMU	Pharmacology	
2000			
Dr. Diane S. Allen-Gipson	FAMU	Pharmaceutical Science	University of South Florida
Dr. Tanya Benford	USF	Business	Florida Gulf Coast University
Dr. Wendy Coleman	FSU	Theatre	Albany State University
Dr. Sue Carter Collins	FSU	Criminology	Georgia State University
Dr. Samuel J. Eaves, II	FSU	Computer Science	Kronos, Inc.
Dr. Dawn Michelle Elliott	UM	Industrial Engineering	NASA - Kennedy Space Center
Dr. Kimberly Michelle Ellis	FSU	Business/Strategic Management	Florida Atlantic University
Dr. Nathaniel Johnson	UM	Economics	Florida A&M University
Dr. Arnold Lewis	FSU	Political Science	William Peterson University
Dr. Robert Lindsey	UF	Health & Human Performance	Johnson C. Smith University
Dr. Tanya Quille	UM	Counseling Psychology	Self-employed
Dr. Winifred D. Scott	FSU	Business/Accounting	St. Mary's College of California
Dr. James Lawrence Taylor, Jr.	FSU	Theatre & Dramaturgy	Rhode Island College
Dr. Chanequa J. Walker-Barnes	UM	Psychology/Child Clinical	Mercer University
Dr. Mary M. Williams	UM	Sociology	Claflin University
Dr. Tiffani Williams	UCF	Computer Science	Northeastern University - Charlotte
Dr. James Jeffrey Wilson	FSU	Political Econ./Govern. Leadership	U.S. Federal Election Commission
2001			
Dr. Selina Darling-Reed	FAMU	Pharmacology	Florida A&M University
Dr. Vallie M. Holloway	FAMU	Pharmaceutical Science	Mayo Clinic
Dr. Fern Jureidini-Webb	USF	Public Health	University of Florida
Dr. Karl George Lawrence	FSU	Business Finance	Excelsior College
Dr. Claire Michelle Rice	FIU	Comparative Sociology	Nova Southeastern University
Dr. Aaron Robinson	FSU	Electrical Engineering	University of Memphis
Dr. Leroy Robinson	USF	Business/Marketing	University of Houston - Clear Lake
Dr. Annette Singleton-Tolson	FSU	Business/Marketing	Fulbright Foundation
Dr. Felicia Taylor	UF	Math Education	Jones International University
Dr. Jerry Silwyn Turner	FIT	Mathematics	Edward Waters College
2002			
Dr. Michael I. Arrington	USF	Communications	The Wright Center for Graduate Medical Edu.
Dr. Lisa Campbell	UF	Clinical Psychology	East Carolina University
Dr. Jaumeiko Coleman-Brown	UF	Language Pathology	American Speech - Language - Hearing Assoc.
Dr. Jonathan Gayles	USF	Anthropology	Georgia State University
Dr. Kathryn Morris	UM	English/Caribbean Literature	Self-employed
Dr. Patricia Reeves-Johnson	FSU	Musicology	Tennessee State University
Dr. Rheeda Walker	FSU	Clinical Psychology	University of Houston
Dr. Mark H. Weatherspoon	USF	Electrical Engineering	Florida State University

MCKNIGHT DOCTORAL GRADUATES

Name	Institution	Discipline	Place of Employment
2003			
Dr. Kimberly Black-Parker	FSU	Information Studies	Chicago State University
Dr. Dierdra Chester	FIU	Dietetics & Nutrition	U.S. Department of Agriculture
Dr. Linda Clemons	UF	Mathematics Education	East Carolina University
Dr. Max Rony Francois	USF	Public Health/Toxicology	Naval Health Clinic - Corpus Christi, TX
Dr. Charity Freeman	USF	English	Hillsborough Community College
Dr. Jacquelyn McMillan	FSU	Social Work	Florida A&M University
Dr. Karen Morrison	UF	History	
Dr. Kimberly D. Robinson	UM	English	Government of Bermuda
Dr. Ahsha Tribble	FSU	Meteorology	U.S. Department of Energy
Dr. Michelle Walker	FAMU	Pharmacology	U.S. Food and Drug Administration
Dr. Tamara Warner	UF	Clinical Psychology	University of Florida
Dr. Mary Woolridge	UCF	Math Education	Western Governors University/MJW Consulting
2004			
Dr. Gary Adams	FSU	Business/ Strategic Mgmt.	Auburn University
Dr. Damon Bryant	UCF	Industrial Organizational Behavior	Lumina Datamatics Assessment & Analytics
Dr. Yvonne Combs	UF	Sociology	Lander University (South Carolina)
Dr. Larry Davis	UCF	Electrical Engineering	Lumina Datamatics Assessment & Analytics
Dr. Lawrence Flowers	UF	Microbiology	Fayetteville State University
Dr. Deirdre Gonsalves-Jackson	FIT	Biological Sciences	Virginia Wesleyan College
Dr. Tameka Hobbs	FSU	History/United States	Florida Memorial University
Dr. William Hobbs	FSU	English/Creative Writing	Florida Memorial University
Dr. Joanne Hyppolite	UM	English	Historical Museum of Southern FL
Dr. Antoinette Jackson	UF	Anthropology	University of South Florida
Dr. Morgan Johnson	UM	Computer Science	IBM
Dr. Wanda Jones	UF	Forrest Conservation	National Geographic Channel
Dr. Elgin L. Klugh	USF	Applied Anthropology	Coppin State University
Dr. Nyamekye W. A. Laird	FSU	Counseling Psychology	Dr. Kinsler & Associates
Dr. Antoinette Lynch	USF	Accounting/Auditing/MIS	Florida International University
Dr. Dionne Mayhew	UF	Pharmacy Health Care Administration	
Dr. Pamela R. Moses	USF	Mathematics Education	Winston Salem State University
Dr. Kersuze Simeon	UM	French Literature	University of South Florida
Dr. Joe L. Sweet	FAMU	Pharmaceutical Sciences	Bainbridge High School
Dr. Tavaris Thomas	FSU	Computer Science	Bell Labs/Lucent Technologies
Dr. Laurel Thompson	Barry	Social Work	School Board of Broward County
Dr. Sonja Trent-Brown	USF	Psychology	Hope College
Dr. Claude Villiers	UF	Civil Engineering	Florida Gulf Coast University
2005			
Dr. Afua Arhin	UF	Nursing	Fayetteville State University
Dr. Arlesia L. Brock-Mathis	USF	Public Health	Florida A&M University
Dr. Anthony Burrow	FIU	Psychology	Cornell University
Dr. Sheron Fraser-Burgess	UM	Philosophy	Ball State University
Dr. Angela T. Hall	FSU	Business Administration	Michigan State University
Dr. Tiffany N. Hinton	UF	English Literature	Northern Kentucky University
Dr. Inneke Jackson-Johnson	FAMU	Pharmaceutical Sciences	North Carolina Central University
Dr. Matrecia James	FSU	Business Administration	St. Bonaventure University
Dr. Versie Johnson Mallard	USF	Nursing	University of South Florida
Dr. Elda Kanzki-Veloso	Barry	Counseling Psychology	Nova Southeastern University
Dr. Nigel Malcolm	USF	Communications/Rhetoric	Keene State College
Dr. Judith Samuel	FSU	Marriage and Family Therapy	Family Matters Parent Training & Info Center
Dr. Joi Woodard-Bulls	FSU	Family and Child Sciences	University of North Carolina - Greensboro
2006			
Dr. Neporcha Cone	USF	Science Education	Kennesaw State University
Dr. Tarsha Nicol Dargan	FSU	Industrial Engineering	Florida A&M University
Dr. Johnny Davis	UF	Microbiology	U.S. Food and Drug Administration
Dr. Warren Davis	FSU	Computer Science	Sandia National Lab
Dr. Jeanean Davis-Street	USF	Business Administration	Bridgewater State University
Dr. Renee Franklin	FSU	Information Sciences	Syracuse University
Dr. Tabia Henry	USF	Public Health	Morehouse School of Medicine
Dr. Mark Howse	FSU	Mathematics Education	Morehouse School of Medicine
Dr. Monica James-Smith	UF	Chemical Engineering	The Lubrizol Corporation
Dr. Jermaine Kennedy	USF	Physics	U.S. Navy
Dr. Rebekah M. Lane	FSU	Mathematics Education	Tallahassee Community College
Dr. Kimberly Lebby	FAMU	Pharmaceutical Science	

MCKNIGHT DOCTORAL GRADUATES

Name	Institution	Discipline	Place of Employment
		2006 (Cont.)	
Dr. Chavonda Mills	FAMU	Medicinal Chemistry	Geogia College & State University
Dr. Russell Price	FSU	Business/Finance	Howard University
Dr. Tamika Sanchez-Jones	UM	Nursing	Setters Medical Group, P.A.
Dr. Ceceile Whight-Mason	FAMU	Pharmacology	Columbia Southern University (AL)
Dr. Todd White	UF	Neuroscience	Morehouse School of Medicine
Dr. LaRicka Wingate	FSU	Psychology	Oklahoma State University
		2007	
Dr. Vaneesha Boney	FSU	Finance	University of Denver
Dr. Elizabeth Delancy	FSU	Humanities/Dance	Tallahassee Community College
Dr. Maxine Downs	UF	Anthropology	Yanga Productions
Dr. Michelle Ferrier	UCF	Texts & Technology	Ohio University
Dr. Deborah Johnson-Simon	UF	Anthropology	Morgan State University
Dr. Perry Kyles	FIU	History	Morgan State University
Dr. Eric Maxwell	USF	Electrical Engineering	Georgia Tech
Dr. Sybil Rosado	UF	Anthropology	Benedict College
Dr. Shalonda Slater	UF	Clinical Psychology	Childrens Hospital Medical Center
Dr. Ester Swilley	FSU	Marketing	Kansas State University
Dr. Anita Wholuba	FSU	English	
		2008	
Dr. Jennifer Bowers	FAU	Industrial Organizational Behavior	Florida A&M University
Dr. Betty Gheta Brener	UM	Nursing	Florida International University
Dr. Ayeisha Brinson	UM	Biology	National Oceanic and Atmospheric Admin.
Dr. Lonnie Bryant	USF	Business Administration	University of Tampa
Dr. Rasheeta Chandler	USF	Nursing	Emory University (GA)
Dr. Jennifer Collins	FAU	Business	Florida A&M University
Dr. McArthur Freeman II, MFA	USF		University of South Florida
Dr. Kelly Gamble	FSU	Business/Marketing	Valdosta State University
Dr. Shelby Gilbert	FIU	Curriculum & Instruction	Florida Gulf Coast University
Dr. Erika Knight	UF	Food & Resource Economics	Fort Valley State University
Dr. Nzinga Metzger	FSU	Anthropology	Florida A&M University
Dr. Ade Ofunniyin	UF	Anthropology	American College of Building Arts
Dr. T. Nicole Phillips	UCF	Business Administration/Management	University of Mary Washington
Dr. Guitele Rahill	FIU	Social Work	University of South Florida
Dr. Erica Smith	UM	Sociology	Keiser University
Dr. JeffriAnne wilder	UF	Sociology	University of North Florida
		2009	
Dr. Nadine Bewry	USF	Medical Sciences	National Cancer Institute
Dr. Juan David Blandon	UCF	Physics	University of Oklahoma
Dr. Sandra Brown	UM	Nursing	Miami Healthy Weight Institute
Dr. Marlo David	UF	English	Purdue University
Dr. Dominique Delalot	UF	Clinical Psychology	University of Michigan
Dr. Decia Dixon	USF	Psychology	Atlanta Area Psychological Associates, P.C.
Dr. Natasha N. Duncan	UF	History	Lehigh University
Dr. Lamar Garnes	FSU	English	Florida A&M University
Dr. Calonie Gray	FIU	Psychology	U.S. Department of Education
Dr. Anna Green	FSU	Communication Sciences & Disorders	Atlanta Psychological Services
Dr. Deidra Hodges	USF	Electrical Engineering	University of Texas, El Paso
Dr. Linda Hogans	Barry	Educational Leadership	St. Petersburg College
Dr. Nkechi Ichite	FAMU	Pharmaceutical Sciences	FL State Bureau of Pharmaceutical Science
Dr. William Jeffries, IV	UF	Sociology	Centers for Disease Control and Prevention
Dr. Nadia Johnson	UM	English	
Dr. Yelenis Mari	USF	Medical Sciences	The Scripps Research Institute
Dr. Michael McCaskill	FAMU	Pharmaceutical Sciences	Tulane University
Dr. Ron Myers	FIU	Math Education	Miami-Dade County Public Schools
Dr. Karen Pierre	UM	Sociology	Humana
Dr. Hassan Rasheed	UF	Computer Engineering	Morgan State University
Dr. Christopher Reid	UCF	Industrial Engineering	U.S. Army Natick Soldier Systems Center
Dr. Sabrina Robinson	USF	Nursing	Nova Southeastern University & Walden University
Dr. Basil Smith	FAMU	Pharmaceutical Sciences	Bayfront Hospital - Port Charlotte
Dr. Brandi Tanner	USF	School Psychology	Self-employed
Dr. Jillian Tullis-Owen	USF	Communications Studies	University of North Carolina - Charlotte
Dr. John Warford	UF	Geography	Florida A&M University
Dr. Marilyn Williams	USF	Environmental Science	University of Denver
Dr. Tonjua Williams	Barry	Educational Leadership	St. Petersburg College

MCKNIGHT DOCTORAL GRADUATES

Name	Institution	Discipline	Place of Employment
2010			
Dr. Monique Bedasse-Semuda	UM	History	Connecticut College
Dr. Quenton Bonds	USF	Electrical Engineering	NASA - Goddard Space Flight Center/The Accelerated Destiny Initiative
Dr. Chandre Butler *(deceased)*	UCF	Industrial Engineering	
Dr. Kelly Cowart	FSU	Marketing	Grand Valley State University
Dr. Camille Feanny	UF	Anthropology	CNN International
Dr. Archie Harmon	FSU	Communication Sciences & Disorders	Washington University School of Medicine
Dr. Jessica Hill	FSU	Psychology	Utah Valley State University
Dr. Daniel Hollar	FSU	Psychology	Bethune Cookman University
Dr. Yoli Jeune-Smith	UF	Materials Sciences & Engineering	7West Communications
Dr. Jessica Jones	UF	Psychology	Duke University
Dr. Chivon Mingo	USF	Aging Studies	Georgia State Univerisity
Dr. Shalewa Noel-Thomas	USF	Public Health	University of Florida
Dr. Erlande Omisca	USF	Environmental Science	Florida Department of Health
Dr. Ophir Ortiz	USF	Electrical Engineering	New Jersey Center for Biomaterials
Dr. Raymond Ottinot	USF	Psychology	
Dr. Tameka C. Phillips	UF	Veterinary Medical Science	Covance
Dr. Javier Pulecio	USF	Electrical Engineering	National Institutes of Standards & Technology
Dr. Patrice Reid	FIT	Industrial Organizational Behavior	Defense Language Office (Patrick AFB)
Dr. Zulay Ritrosky	UCF	Nursing	Medical Anesthesia and Pain Management Consultants
Dr. Raymond Rodriguez	UM	Educational Leadership	James Madison University
Dr. Jana Rutherford	FAU	Marketing	Barry University
Dr. Ameenah Shakir	UM	History	University of Miami
Dr. Horacio Sierra	UF	English Literature	Bowie State University
Dr. Alisha Winn	USF	Anthropology	Fayetteville State University
Dr. Ying Zhu	USF	Theater	University of South Florida
2011			
Dr. Christine Ajayi	FSU	Marriage and Family Therapy	Nova Southeastern University
Dr. Stephanie Aldebot	UM	Clinical Psychology	
Dr. Nicole Anderson	USF	Biomedical Science	University of South Florida
Dr. Charmane Caldwell	FSU	Electrical Engineering	Florida State University
Dr. Kelly Carter	USF	Business Administration/Finance	Morgan State University
Dr. Latarsha Chisholm	UF	Health Sciences	University of Central Florida
Dr. Maritza Concha	UCF	Public Affairs	Covian Consulting, Inc.
Dr. Natasha Cover	USF	Biomedical Engineering	Johnson & Johnson Corp.
Dr. Camile Daniels	USF	Marine Science	King Abdullah University of Science and Tech
Dr. Natalie Dopson	UCF	Education	SUNY - Cortland Campus (NY)
Dr. Erica Edwards	FIU	History	University of North Carolina - Charlotte
Dr. Chaka Ferguson	FIU	International Relations	Florida International University
Dr. Stephanie Fitzpatrick	UM	Psychology	Rush University Medical Center
Dr. Bernita Frazier	FSU	School Psychology	Georgia Department of Public Health
Dr. Ransford Hyman	USF	Computer Science & Engineering	Intel Corporation
Dr. Sergio Iniguez	FSU	Neuroscience	University of Texas at El Paso
Dr. Karla Kennedy	UF	Journalism	Florida International University
Dr. Ruben Kertesz	UF	Environmental Engineering	U.S. Environmental Protection Agency
Dr. Vanessa Littleton	UCF	Public Affairs	California State University - Monterrey Bay
Dr. Yasmeen Nkrumah- Elie	FAMU	Toxicology	University of Colorado
Dr. Mibel Pabon	USF	Biomedical Science	University of South Florida
Dr. Felicia Powell	FAU	Ocean Engineering	Department of Defense
Dr. Dorielle Price	USF	Electrical Engineering	Self-employed
Dr. Al-Aakhir Rogers	USF	Electrical Engineering	Self-employed
Dr. Derrick Rowe	USF	Medical Sciences	University of South Florida
Dr. Larry Russell	FAMU	Pharmaceutical Sciences	Stony Brook University (NY)
Dr. Edward Shaw	UF	Anthropology	University of Nebraska - Omaha
Dr. Walteria Tucker	FAU	Comparative Studies	Florida Atlantic University
Dr. Theodore Thornhill	FSU	Sociology	St. Olaf College (Northfield, MN)
Dr. Nefertiti Walker	UF	Sports Management	University of Massachusetts
Dr. Nicole West	USF	Higher Education Administration	University of South Florida - Student Success
Dr. Sandra Williams	FIU	Psychology	Childrens Services Council of Broward
2012			
Dr. Rachel Andre	UF	Clinical Psychology	Veterans Affairs Hospital

MCKNIGHT DOCTORAL GRADUATES

Name	Institution	Discipline	Place of Employment
2012 (Cont.)			
Dr. Carla Parker Athill	USF	Medical Sciences	USF - Department of Pediatrics (St. Pete, FL)
Dr. Jennifer Bolden	UCF	Clinical Psychology	University of Tennessee - Knoxville
Dr. Vernessa Bowles	FSU	School Psychology	Minority Behavioral Health Group (OH)
Dr. Albert Dorsey	FSU	History	University of North Florida
Dr. Marc Elie	UCF	Chemistry	University of Colorado - Denver
Dr. Brian Fisher	UCF	Electrical Engineering	TDK-EPC Corporation
Dr. Kavon Franklin	FSU	English	Alabama State University
Dr. Carollaine Garcia	UCF	Industrial Organizational Behavior	IBM
Dr. Jennifer Johnson	UCF	Counselor Education	Oakland University
Dr. Jacqueline Kent	UM	History	University of Las Vegas Nevada
Dr. Nicolas Lebredo	UCF	Public Affairs	DeVry University/Keller Graduate School of Mgmt.
Dr. Jamae Morris	USF	Anthropology	Centers for Disease Control and Prevention
Dr. Oneil Newell	FAMU	Pharmaceutical Sciences	Florida A&M University
Dr. Ravic Nijbroek	USF	Environmental Science	Conservation International - Suriname (D.C.)
Dr. Michelle Phillips	UF	Economics	University of Florida
Dr. Anderson Prewitt	UF	Materials Sciences & Engineering	Prewitt Solutions
Dr. Tony Price	USF	Electrical Engineering	Qorvo, Inc.
Dr. Mikal Rasheed	UM	Clinical Psychology	U.S. Air Force (TX)
Dr. Luis Rivera	FSU	Music Studies	University of South Alabama
Dr. Tarah Rogowski	FSU	Counseling Psychology	Florida State University
Dr. Tralonda Triplett	UM	Epidemiology	Institute for Successful Leadership, Inc. (FL)
Dr. Josune Urbinstondo	UM	English	University of Miami/Write Your Acceptance
Dr. Pamela Wisniewski	UCF	Computer Science	University of Central Florida
2013			
Dr. Justin Boone	FIU	Engineering	
Dr. Taryn Buckley	UF	Health & Human Performance	University of Florida/North Florida AIDS Education & Training Center
Dr. Brandon Burrell	FSU	Art History	U.S. Navy
Dr. Lillian Campbell-Wynn	UCF	Modeling and Simulation	Air Force Agency for Modeling & Simulation (FL)
Dr. Crystal Chapman	USF	Nursing	University of Alabama - Birmingham
Dr. Nikita Chavarria-Nemhard	UF	Microbiology & Cell Science	University of Texas Rio Grande Valley
Dr. Emelda Curry	USF	Anthropology	University of South Florida
Dr. Shawna Dell	UF	Communication Disorders/Audiology	University of Florida
Dr. Kelvin Farmer	FAMU	Educational Leadership	Florida A&M University
Dr. Dominique Gehy	FSU	Finance	Hofstra University (NY)
Dr. Lizette Howard	USF	Government and International Affairs	Defense Intelligence Agency
Dr. Tashana Howse	UCF	Math Education	Georgia Gwinnett College
Dr. Eric Huey	FIU	Electrical Engineering	Raytheon
Dr. Brandon Jackson	FSU	Sociology	University of Arkansas
Dr. Omotayo Jolaosho	USF	Anthropology	University of South Florida
Dr. Manuel Lopez	UF	Psychology	
Dr. Samique March-Dallas	FIU	Business Administration	Florida A&M University
Dr. Cecily McCoy-Fisher	UCF	I/O Behavior	Navy Training Systems Division (FL)
Dr. Silvia Mitchell	UM	History	Purdue University
Dr. Ramon Montero	UM	Engineering	University of Miami
Dr. Cyndia Muniz	UCF	Education	University of Central Florida
Dr. Rumbi Mufuka	UM	International Relations	Booz Allen Hamilton
Dr. Christi Navarro-Batista	FIU	Public Health	Children's Services Council of Broward
Dr. Michelle Offutt	USF	Nursing	St. Petersburg College
Dr. Darina Palacio	UF	Environmental Engineering	U.S. Deptartment of Energy
Dr. Shara Pantry	USF	Biomedical Sciences	University of Miami
Dr. Chis Patti	USF	Communications	Appalachian State University (NC)
Dr. Emmanuel Pereira	FSU	Ethnomusicology	Florida State University
Dr. Amanda Price	UM	Kinesiology	Winston Salem State University (NC)
Dr. Brandon Richard	USF	Electrical Engineering	Qorvo, Inc.
Dr. Federica Robinson-Bryant	UCF	Industrial Engineering	Embry-Riddle Aeronautical University (FL)
Dr. Jackie Rodriguez	UCF	Education	College of William & Mary (VA)
Dr. Xaymara Serrano	UM	Marine Sciences	National Oceanic and Atmospheric Admin.
Dr. Calvin Stewart	UCF	Mechanical Engineering	University of Texas - El Paso
Dr. Amanda Tazaz	FSU	Oceanography	Florida State University
Dr. Katina Thompson	FSU	Management	Illinois State University
Dr. Randolph Turnbull	FSU	French Literature	Florida State University
Dr. Carol Williams-Oladele	USF	Public Health	Yale School of Medicine
Dr. Daria Willis-Joseph	FSU	History	Lee College

MCKNIGHT DOCTORAL GRADUATES

Name	Institution	Discipline	Place of Employment
		2013 (Cont.)	
Dr. Monica Wilson	USF	Marine Sciences	University of Florida/IFAS Extension
Dr. Ronee Wilson	USF	Public Health	University of South Florida
		2014	
Dr. Frank Alexander, Jr.	USF	Engineering	Cellasys Gmbh (Germany)
Dr. Noel Alphonese	UM	Philosophy	Miami-Dade Community College
Dr. Stephen Arce	UF	Environmental Engineering	University of Florida
Dr. Danielle Boaz	UM	Philosophy	University of North Carolina - Charlotte
Dr. Otonye Braide	UF	Chemistry	Gordon College (MA)
Dr. Cicely Brantley	FSU	Family Relations/Human Science	Tallahassee Community College
Dr. Robin Brooks	UF	Literature/English	University of Pittsburg
Dr. Megan E. Brown	UF	Natural Resource Management	University of Florida
Dr. Adrienne Celaya	UM	Sociology	Our Kids of Miami-Dade/Monroe, Inc.
Dr. Chandra Clark	FSU	English	Florida A&M University
Dr. Elizabeth Corsentino	FSU	Psychology	Vanderbilt-Veterans Affairs
Dr. Shihab Deiab	FAMU	Pharmaceutical Sciences	Florida A&M University
Dr. Cindy Ermus	FSU	History	University of Lethbridge
Dr. Cynthia Figgers	FAMU	Pharmacy	James A. Shanks Middle School (FL)
Dr. Amelia Gipson	FSU	Information Sciences	University of North Carolina - Chapel Hill
Dr. Mashunte Glass-Holmes	FAMU	Pharmaceutical Sciences	Florida A&M University
Dr. Don Graham	UCF	Computer Science	University of Central Florida
Dr. Sennai Habtes	USF	Marines Science	University of the Virgin Islands
Dr. Stacey Hardin	UCF	Education	University of Central Florida
Dr. William Hardy	UF	Chemistry	Savanah River National Lab
Dr. Charles Harris	UCF	Modeling & Simulation	Inmarsat (FL)
Dr. Corliss Heath	USF	Anthropology	Health Resources Services Administration
Dr. Julieta Hernandez	FIU	Social Welfare	University of Miami
Dr. Yvette Holmes	FSU	Marketing	Alabama State University
Dr. Brenda Jasper	USF	Nursing	St. Petersburg College
Dr. Felicia Kaloydis	FIT	Industrial Organizational Behavior	Pivot Exit
Dr. David Lagomasino	FIU	Earth & Environment	Universities Space Research Association
Dr. Lindsey Lauderdale	UF	Mathematics	University of Texas - Tyler
Dr. Christopher Lorscher	UCF	Physics	Seminole State College of Florida
Dr. Elizabeth Lust	UCF	Psychology	Educational Testing Service & College of New Jersey
Dr. Chauntel McKenzie	USF	Nursing	University of South Florida
Dr. Vanessa Madrazo	FIU	Psychology	ASA College
Dr. Alan Meca	FIU	Psychology	Old Dominion University
Dr. Dalgis Mesa	FIU	Physics	Louisiana State University
Dr. Sean Mondesire	UCF	Computer Science	U.S. Army Research Lab
Dr. Thomas Moore	UF	Education	American Institute for Research
Dr. Miguel Morales	UF	Engineering	University of Florida
Dr. Cesar Moreira	UF	Agricultural & Biological Engineering	University of Florida
Dr. Nadine Nelson	USF	Medical Sciences	University of South Florida
Dr. Francisco Ortega	FIU	Computer Science	Florida International University
Dr. Enrique Ortiz	UCF	Electrical Engineering	Sighthound (FL)
Dr. Iris Patten	UF	Urban & Regional Planning	Geospatial Collaborative Consulting
Dr. Fernando Patterson	FIU	Business Administration	University of Texas - Pan American
Dr. Alisha Peterson	USF	Engineering Sciences	Intel (AZ)
Dr. Merlande Petit-Bois	USF	Education	Pinellas County Schools
Dr. Issa Ramirez	USF	Mechanical Engineering	Wright-Patterson Air Force Base
Dr. Vito Rebecca	USF	Cell and Molecular Bilogy	University of Pennsylvania Health Systems
Dr. Paul Robinson	UF	Materials Science & Engineering	University of Florida
Dr. Jennifer Rosado-Munoz	UF	Psychology	Nationwide Childrens' Hospital (OH)
Dr. Elizabeth Sanz	UCF	Industrial Organizational Behavior	University of Central Florida
Dr. Cinthia Satornino	FSU	Business Administration	University of Connecticut
Dr. LeTania Severe	FIU	Sociology	King County Executive's Office
Dr. Pierre St. Juste	UF	Computer Engineering	Google
Dr. Adrienne Stephenson	FAMU	Pharmaceutical Sciences	Florida State University
Dr. Donovan Thompson	UF	Physics	Akzo Nobel
Dr. Bianca Trejo	FIT	Industrial Organizational Behavior	Walt Disney Co.
Dr. David Walker	UF	Mechanical Engineering	Rehobith Innovations Company (FL)
Dr. Benetta Wholuba	FSU	School Psychology	University of Central Florida
		2015	
Dr. Maryam Agharahimi	FAMU	Pharmaceutical Science	Florida Department of Agriculture
Dr. Olukemi Akintewe	USF	Chemical Engineering	Boston University

MCKNIGHT DOCTORAL GRADUATES

Name	Institution	Discipline	Place of Employment
2015 (Cont.)			
Dr. Toya Albury-Warren	UCF	Biomedical Sciences	University of Central Florida
Dr. Jacqueline Amorim	UF	English	Florida International University
Dr. Veronica Aponte-Morales	USF	Engineering Sciences	EPA, Office of Water Division
Dr. Edikan Archibong	USF	Chemical & BME	University of North Carolina
Dr. Corey Baker	UF	Electrical Engineering	University of Kentucky
Dr. Darren Beneby	FSU	Criminology	North Carolina Central University
Dr. Michael Brandon	UF	History	North Carolina School for Science & Math
Dr. Natasha Burke	USF	Clinical Psychology	Shriver National Institute of Child Health Dev.
Dr. Jean Calderon	UCF	Chemistry	Keiser University
Dr. Vinicio Carias	USF	Chemical Engineering	Sandia National Laboratories
Dr. June Carrington	UF	Anthropology	University of Miami
Dr. Danielle Cooper	UF	Criminology	University of New Haven
Dr. Ruan Cox, Jr.	USF	Medical Sciences	Moffitt Cancer Center (FL)
Dr. Miguel Cruz	FIU	Environmental Engineering	U.S. Centers for Disease Control and Prevention
Dr. Andrea Cumming	UCF	Civil & Environmental Engineering	Private Consulting Firm (FL)
Dr. Jennifer Dames	UCF	Science Education	Brevard Public School - Science Coach (FL)
Dr. Brittany O. Derenoncourt	UF	Anthropology	Healthesystems
Dr. Monica Duran	UM	Spanish Literature	University of Miami
Dr. Anya Edun	FIU	Psychology	Dart Enterprises
Dr. Marcus Elam	FSU	Food Science	California State Polytechnic (CA)
Dr. Mutasim Elsheikh	USF	Mechanical Engineering	Self-employed
Dr. Elaine Espanola	FIU	Psychology	Florida International University
Dr. Desiree Espinal	FIU	Psychology	Florida International University
Dr. Ange Marie Fievre	FIU	Electrical Engineering	Florida International University
Dr. Veronica Fortino	UM	Engineering	Nova Southeastern University
Dr. Rony Francois	UF	Biology	University of Florida
Dr. Amaris Genemaras	UM	Engineering	University of Miami
Dr. Janine Gilkes	UF	Molecular Biology	University of Florida
Dr. Vernita Glenn-White	UCF	Math Education	Stetson University
Dr. Gary Gramajo	FSU	Statistics	Chick-fil-A
Dr. Felicia Griffin	FSU	Statistics	U.S. Food and Drug Administration
Dr. Elizabeth Hamilton	UF	Humanities/Art History	Gordon State College
Dr. Charles Harris	UCF	Electrical Engineering	Florida Virtual School
Dr. Aleshia Hayes	UCF	Electrical Engineering	Indiana University-Purdue University
Dr. Victor Huaymave	UCF	Electrical Engineering	Embry-Riddle University (FL)
Dr. Timothy Jones	FSU	Business	Xavier University (OH)
Dr. Amber Kinsey	FSU	Nutrition, Food, & Exercise Science	University of Alabama - Birmingham
Dr. Danielle Lespinasse	UF	Psychology	Michael J. Crescenz VA Medical Center
Dr. Camee Maddox-Wingfield	UF	Anthropology	University of Florida
Dr. Jordany Maignan	USF	Chemistry	Ion Labs
Dr. Joseph Mcguire	USF	Psychology	University of South Florida
Dr. Sharde McNeil-Smith	FSU	Family & Child Sciences	Florida State University
Dr. Maritza Muniz-Maisonet	USF	Chemical & BME	University of South Florida
Dr. Liv Newman	UF	Psychology	Loyola University - New Orleans
Dr. Lacy Olson	FSU	Psychology	San Diego VA Hospital
Dr. Laurin Pacheco	UM	Biochemistry & Molecular Biology	University of Miami
Dr. Janine Parker	UF	Agriculture Education	North Carolina Department of Commerce
Dr. Evans Pemba	UF	Health Sciences	University of Florida
Dr. Michael J. Perez	UF	Physics	Valencia State College
Dr. Rebeca Perren	UCF	Marketing	California State University - San Marcos
Dr. Brandon Reese	FSU	Mechanical Engineering	Geico Decision Science & Transformation
Dr. Mark Santana	USF	Environmental Engineering	Catalan Water Research Institute - (Spain)
Dr. Rolando Santos	UM	Marine Science	University of Miami
Dr. Jaired Tate	UF	Chemistry	University of Florida
Dr. Phaedra Thomas	USF	Public Health	University of South Florida
Dr. Danielle Tolson	UF	Criminology	University of New Haven
Dr. Juan Torres	UF	Mathematics	University of Florida
Dr. Denise Vidot	UM	Epidemiology	University of Miami
Dr. Sachel Villafane Garcia	USF	Chemistry	California State University
Dr. Vonetta Williams	USF	Public Health	Moffitt Cancer Center (FL)
Dr. Laurent Yamen	FIU	Electrical Engineering	Air Force Research Lab
2016			
Dr. Abenaa Acheampong-Jones	UF	Public Health	Johns Hopkins University
Dr. Katherine Alva-Barko	UF	Education - Bilingual Education	College of William & Mary (VA)

MCKNIGHT DOCTORAL GRADUATES

Name	Institution	Discipline	Place of Employment
		2016 (Cont.)	
Dr. Sidney Anderson	FSU	Business Administration	Texas State University
Dr. Shetay Ashford	USF	Education	Texas State University
Dr. Ali Bustamante	UM	International Studies	University of Miami
Dr. Nicole Carr	UM	English	SUNY - Cortland Campus (NY)
Dr. Pablo Cornejo-Warner	USF	Environmental Engineering	California State University
Dr. Michael Cross	USF	Physics	University of South Florida - Honors College
Dr. Yolanda Daza	USF	Biomedical Engineering	Intel Corporation
Dr. Debbie Devine	USF	Nursing	University of South Florida
Dr. Jason Downing	FIU	Biology	Fairchild Tropical Botanic Gardens (FL)
Dr. Ransford Edwards	FIU	Political Science	Florida International University
Dr. Kevin Elliott	FSU	Neuroscience	Florida State University
Dr. Dana Farrell	FIU	Public Health	Florida International University
Dr. Ophelia George	USF	Geophysics	University of South Florida
Dr. Jevay Grooms	UF	Economics	University of Washington (WA)
Dr. Marian Hardwick	USF	Nursing	Self-employed
Dr. Oscar Harvin	FAU	Business Administration	Sam Houston State University
Dr. Nia Haynes	UF	Wildlife Ecology	FL Fish & Wildlife Commission & Univ. of Florida
Dr. Kiar Holland	FIU	Electrical Engineering	Florida International University
Dr. Justin Hosbey	UF	Anthropology	University of Maryland - College Park
Dr. Lora Rose Hunter	UF	Anthropology	United States Army, Medical Service Corps
Dr. Chioke I'Anson	USF	Philosophy	University of South Florida
Dr. Sanaa Jaman	UF	Environmental Engineering	Self-employed
Dr. Rosalyn Johnson	UF	Ecology	University of Florida
Dr. Wendell Johnson	FSU	History	Florida State University
Dr. Jared Jones	UF	Engineering	Apptronik Systems, Inc.
Dr. Tim Jones	FSU	Business Administration/Finance	Xavier University (OH)
Dr. Nicholas Kasdaglis	FIT	Human Factors	MITRE Corporation (DC)
Dr. Michael Killey	FAU	Business	University of Michigan
Dr. Natalie King	UF	Education	Georgia State University
Dr. Natalie Leblanc	UM	Nursing	University of Rochester
Dr. Sharon Lebron Gonzalez	UF	Biomedical Engineering	University of Florida
Dr. Brittany Lee-McMullen	UF	Biochemistry	Standford University
Dr. Devin Lewis	UF	Food Science	University of Florida
Dr. Chanda Littles	UF	Biology	Oak Ridge Institute for Science and Education
Dr. Susana Lopez	USF	Chemistry	University of South Florida
Dr. Felix Lorenzo	UF	Public Health	U.S. Dept. Health & Human Servics (MD)
Dr. Marcia McNutt-Tan	UM	Psychology	Northwestern University
Dr. Sarah Mena	UF	Chemical Engineering	University of Michigan
Dr. Nia Morales	UF	Ecology	University of Florida
Dr. Jasmine Oliver	USF	Physics	University of Florida Health Cancer Center
Dr. Courtney Owens	UF	Agriculture Education	Kentucky State University
Dr. Dudith Pierre-Victor	FIU	Epidemiology	National Cancer Institute (MD)
Dr. Javier Rivera	UCF	Modeling & Simulation	University of Central Florida
Dr. Jodonnis Rodriguez	FIU	Business Adminsitration	Eastern Michigan State University
Dr. Tammy Sanders	FIU	Curriculum & Instruction	Florida International University
Dr. Caroline Silva	FSU	Psychology	University of Rochester
Dr. Maisha Standifer	USF	Anthropology	U.S. Department of Veterans Affairs
Dr. Jeremy Townsend	UCF	Human Performance	University of Central Florida
Dr. Ofonime Udofot	FAMU	Pharmaceutical Science	University of Iowa
Dr. Candice Ulmer	UF	Chemistry	Centers for Disease Control and Prevention
Dr. Felicia Williams	FAMU	Education	Florida A&M University
Dr. Lenzi Williams	FSU	Chemistry	University of North Carolina
Dr. Rhonda Williams	UF	Mathematics Education	Region 10 Education Service Center
Dr. Tanika Williamson	USF	Chemica/Biomedical Engineering	University of South Florida
		2017	
Dr. Marissa Alert	UM	Psychology	Johns Hopkins Medicine
Dr. Christopher Alexander	UF	Chemical Engineering	Sandia National Laboratories
Dr. Jeffrey Anderson	FSU	Business	California State University - Los Angeles
Dr. Jacob Atem	UF	Public Health	Southern Sudan Healthcare Organization
Dr. Tomia Austin	FAMU	Pharmaceutical Science	As One Foundation
Dr. Danisha Baker	FSU	Statistics	Florida State University
Dr. Dawnette Banks	FSU	Education	Dreamcast Educational Consulting
Dr. Teresa Benitez-Gregory	UF	Engineering	University of Florida
Dr. Shermane Benjamin	FSU	Physics	National High Magnetic Lab

MCKNIGHT DOCTORAL GRADUATES

Name	Institution	Discipline	Place of Employment
2017 (Cont.)			
Dr. Yonatan Binyam	FSU	Humanities	Coastal Carolina University
Dr. Nathalia Borden	FSU	Political Science	Florida State University
Dr. Natalia Borrego	UM	Ecology	University of Miami
Dr. Benny Brown	FSU	Political Science	Florida State University
Dr. Cherrishe Brown	FAMU	Pharmacy	Florida A&M University
Dr. Lecia Brown	USF	Neuroscience	GlaxoSmithKline Vaccines
Dr. Eartha Butler	FAMU	Public Health	Florida A&M University
Dr. Claudia Cardona	FIU	Civil & Environmental Engineering	Florida International University
Dr. Mia Carey	UF	Anthropology	National Park Service (DC)
Dr. Ashley Carter	FSU	Food Science	Florida State University
Dr. Alexander Castro	UM	Medical Sciences	University of Miami
Dr. Jesus Chavarria	FSU	Psychology	University of Chicago
Dr. Edward Clark, II	FAMU	Public Health	Florida Department of Health
Dr. Teresa Collins	UF	Medical Sciences	University of Florida
Dr. Justine Connolly	USF	Psychology	District School Board of Pasco County
Dr. Phebian Davis	FAU	Business	Clemson University
Dr. Justin Dunnavant	UF	Anthropology	University of California - Santa Cruz
Dr. Natalie Escobio Bustillo	UM	Psychology	University of Miami
Dr. Diego Esparza-Duran	UF	Psychology	Veterans Affairs Loma Linda Healthcare System
Dr. Vanquilla Shellman Francis	FIU	Chemistry	Miami Dade Police Department
Dr. Yolanda Franklin	FSU	English/Poetry	Florida State University
Dr. Vladimir Geneus	FSU	Statistics	Eli Lilly and Company
Dr. Adrienne George	USF	Marine Science	National Oceanic and Atmospheric Administration
Dr. Andree George	UF	Biology	University of Florida
Dr. Laura Gonzalez	USF	Engineering	University of South Florida
Dr. Michael Grady	USF	Engineering	Georgia Tech Research Institute
Dr. Justin Hall	FAU	Business	Jacksonville University
Dr. Kimmerly Harrell	UCF	Communication Sciences & Disorders	Louisiana Tech University
Dr. Shaywanna Harris	UCF	Education	Texas State University
Dr. Neverson-Anyjah Heatley, III	UF	Education	University of Florida
Dr. Elizabeth Henderson	FAMU	Pharmacy	Florida A&M University
Dr. Tanisha Hill-Jarrett	UF	Psychology	University of Michigan
Dr. Cresean Hughes	FSU	Criminology	University of Delaware
Dr. Shalay Jackson	USF	Public Health	St. Leo University
Dr. Micah Johnson	UF	Sociology	University of Florida
Dr. Tamina Johnson	USF	Engineering	Braxton Daryl Johnson Foundation
Dr. Samantha Jones	FAMU	Basic Sciences	University of Bristol
Dr. Sherelle Lowe	FSU	Education	Baltimore Public Schools
Dr. Melvin McCray	UF	Engineering	University of Florida
Dr. Adonis McQueen	USF	Medical Sciences	University of South Florida
Dr. Jorge Medina	UF	Chemistry	U.S. Army
Dr. Giorvanni Merilis	UFS	Public Health	CDC National Center for Injury Prevention & Control
Dr. Dagmara Montfort	USF	Chemical & BME	University of South Florida
Dr. Lorraine Monteagut	USF	Mass Communications	University of South Florida
Dr. Alexis Mootoo	USF	Political Science	University of South Florida
Dr. Veronica Negron Perez	UF	Food Science	Virginia Polytechnic Institute & State University
Dr. Brandon Nzekwe	USF	Education	University of South Florida
Dr. Alberto Ortega	UF	Economics	Whitman College
Dr. Esther Piervil	UF	Public Health	University of Florida
Dr. Krystal Pree	FAMU	Environmental Toxicology	National Academies Gulf Research Fellowship
Dr. Luis M. Rodriguez	UCF	Engineering	University of Central Florida
Dr. Elizabeth Rojas	USF	Psychology	University of South Florida
Dr. Marcia Saintil	FSU	Psychology	Florida State University
Dr. Olufisayo Salako	FAMU	Pharmaceutical Science	U.S. Department of Defense
Dr. Shenae Samuels	UF	Public Health	Memorial Healthcare System
Dr. Felecia Theune	UM	Sociology	University of Miami
Dr. Maria Vega-Rogriguez	USF	Biology	University of South Florida
Dr. Victor Velez	UCF	Engineering	University of Central Florida
Dr. Marcia Washington	FSU	Psychology	Florida State University
Dr. Ira Wheaton	FSU	Mathematics	Morehouse College
Dr. Karessa White	UF	Communication Sciences & Disorders	University of Florida
Dr. Kia Williams	USF	Chemistry	Metrohm USA
2018			
Dr. Genevieve Bell	FSU	Neuroscience	The Monell Chemical Senses Center (PA)

MCKNIGHT DOCTORAL GRADUATES

Name	Institution	Discipline	Place of Employment
2018 (Cont.)			
Dr. Larry Burrell	UF	Psychology	San Francisco Veterans Affairs Health Care System
Dr. Claudia Campos	USF	Psychology	University of South Florida
Dr. Ashley Carter	FSU	Nutrition	Florida State University
Dr. Makini Cobourne-Duval	FAMU	Pharmaceutical Science	U.S. Food and Drug Administration
Dr. Zachary Collier	UF	Research Eval & Methodology	University of Florida
Dr. Shamara Collins	USF	Engineering	U.S. Department of Energy
Dr. Miltonette Craig	FSU	Criminology	Illinois State University
Dr. Vanessa Crowther	FAMU	Public Health	Florida A&M University
Dr. Joshua Degraff	FSU	Industrial Engineering	Florida State University
Dr. Alejandro Diaz	FIU	Psychology	Florida International University
Dr. Allyson Diggins	UF	Psychology	Bariatric and Metabolic Institute
Dr. Hiva Feizi	USF	Political Science	University of South Florida
Dr.Ileana Freytes-Ortiz	USF	Marine Science	University of South Florida
Dr. John Gibson	FIU	Engineering	Air Force Research Lab
Dr. Earnest Hansley	USF	Computer Science	U.S. Army *(retired)*
Dr. Reginald Harris	FSU	Management	Samford University
Dr. Andrea Headley	FIU	Criminal Justice	Ohio State University
Dr. Rocio Lalanda	USF	Geology	University of South Florida
Dr. Tiffany Lang	UF	Interior Design	University of Florida
Dr. Jame McCray	UF	Marine Science	University of Delaware
Dr. Joel Mendez	FSU	Public Administration	Florida State University
Dr. Jana Miles	FAMU	Pharmaceutical Science	Florida A&M University
Dr. Dunwoody Mirvil	FSU	Music	Florida State University
Dr. Jaleesa Moore	FAMU	Pharmaceutical Science	Vanderbilt University Medical Center
Dr. Lakeshia Norton	FSU	Education	Florida State University
Dr. Monique Ositelu	FSU	Education	Florida State Legislature
Dr. Derrick Pollock	FSU	Education	Florida State University
Dr. Jenay Sermon	FSU	Psychology	Learn Ubique
Dr. Christopher Slater	USF	Engineering	University of South Florida
Dr. Hadassah St. Hubert	UM	History	Florida International University
Dr. Jonathan Torres	UCF	Engineering	University of Central Florida
Dr. Irenea Walker	UCF	Education	University of Northern Iowa
Dr. Chante Washington-Oates	UM	Nursing	University of Miami
Dr. Atalie Ashley West	UCF	Public Administration	University of Central Florida
Dr. Aurellia Whitmore	FAMU	Pharmaceutical Science	Omnicom Health Group
Dr. Jessica Wilson	USF	Math Education	University of South Florida
Dr. Alisa Zujovic	USF	Education	Hillsborough Community College

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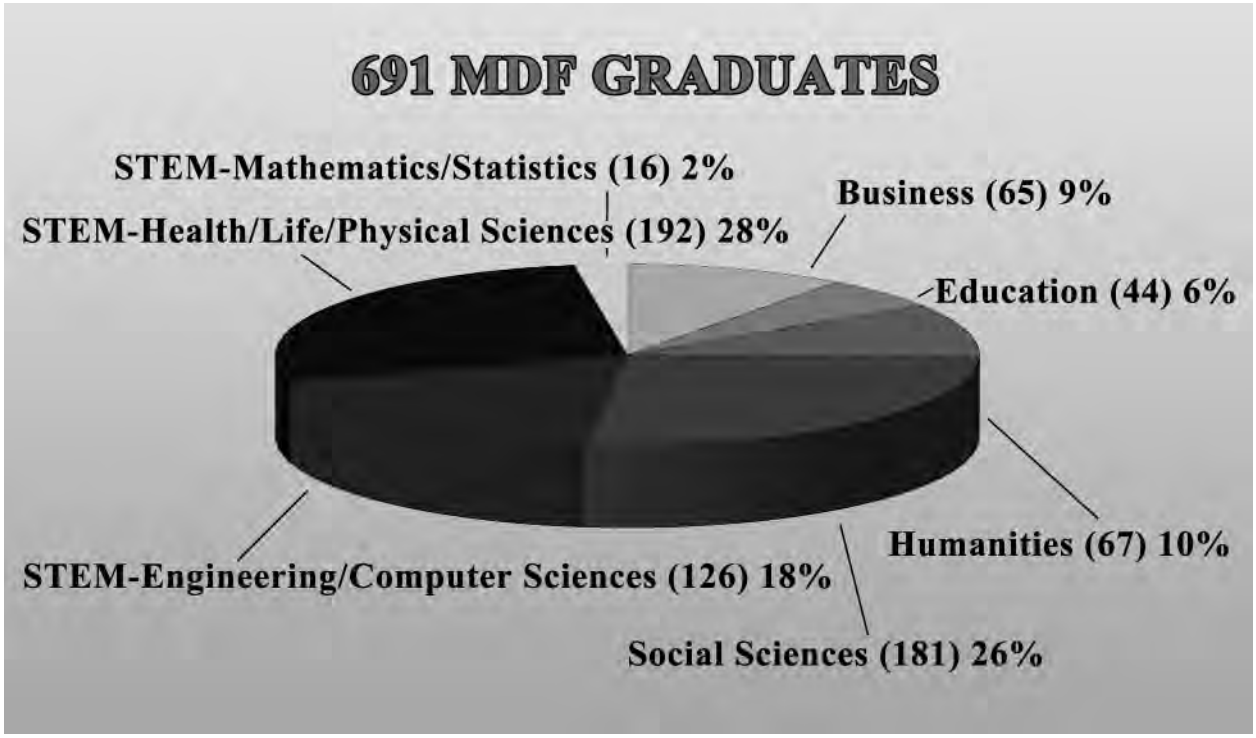
MCKNIGHT DOCTORAL GRADUATE STATISTICS



MDF PARTICIPATING UNIVERSITIES ~ 1984 - PRESENT

Universities	Fellowships Awarded to Date	Graduates to Date	Matriculating Fellows	Current Retention Rate
Barry University	6	5	0	83%
Florida A&M University	85	49	30	93%
Florida Atlantic University	20	8	6	68%
Florida Institute of Technology	11	8	0	73%
Florida International University	108	42	58	93%
Florida State University	258	149	73	86%
University of Central Florida	107	53	43	90%
University of Florida	371	181	120	81%
University of Miami	121	65	38	85%
University of South Florida	193	131	49	93%
TOTAL:	**1280**	**691**	**417**	**87%**

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Crystal Lake Middle School/
Polk State College
Lakeland, FL

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Compass Group
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B.A., M.P.A., University of South Florida

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Ms. Phyllis Reddick
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B.A., Howard University

Ms. Katelyn Sengsoulya
Administrative Assistant
A.A., Hillsborough Community College

Mo Waineo, CPA
Finance Manager
B.S., MACC, University of South Florida